



OUR Journey CONTINUES

2013 – 2014 ANNUAL REPORT **SASKATOON TRIBAL COUNCIL**





Vision

Gathering together, honouring the past, building the future;
Saskatoon Tribal Council is a catalyst for success.

Mission

The Saskatoon Tribal Council is dedicated to creating a respectful environment that inspires and encourages innovation and leadership while building and strengthening partnerships with communities, individuals and organizations.

We do this by providing exceptional program and service delivery, sustainable economic development, strong political support and a representative voice for Our Nations while respecting the sovereignty of each First Nation.

Values

FIRE: Fairness, Integrity, Respect, Excellence

TABLE OF CONTENTS

STC Vision and Mission Statement	1	Community Events and Initiatives	31
Message From the Tribal Chief	3	STC Inc. Financial Statements	33
Message from the Vice Chief	4	STC Health Family Services Fin. Statements	50
Programs and Services	7	STC Urban Services Financial Statements	62
Cress Housing Ltd.	29	Cress Housing Financial Statements	74
Dakota Dunes Community Development Corp.	30		

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**SAULTEAUX
NATION**



STC improves the quality of life of First Nations, living on and off reserve, through mutually beneficial partnerships with community organizations and industry. Opportunities for improved living are accessed through health, safety, economic development and education programs and services, and community financial investments. Acting as a representative body for seven First Nations, STC employs more than 250 people throughout various locations. More information on the company is available at www.sktc.sk.ca.



MESSAGE FROM **THE TRIBAL CHIEF**

Greetings to Chiefs, Councils, Elders and Community Members;

Throughout the past year, STC carried out several significant projects.

Since 2012, the treaty office has worked with a city-wide leadership team to combat homelessness in Saskatoon. Considering the complex realities and challenges faced by our homeless citizens, STC will help ensure realistic initiatives with usable supports are at heart.

As part of our continuing mission to create economic opportunities for youth, STC actively supported the Enhanced Service Delivery program announcement for on-reserve income assistance clients. We also funded First Nations youth seats in Saskatoon Skills and Trades Centre programs, increasing accessibility of labour and skills training not otherwise available.

In partnership with the U of S Art Department, The Child Taken Art Commemoration Project honoured children separated from family through residential schools. Based on research and stories from Elders and Survivors, a portfolio of student artwork became part of the Truth and Reconciliation Commission's national archive as a symbol of reconciliation at a public Bentwood Box ceremony.



*Treaty Six Flag Raising
at Saskatoon City Hall,
October 2013*

We proudly raised the Treaty Six flag during a memorable celebration at City Hall in October. The celebration, planned in conjunction with the City of Saskatoon and the Office of the Treaty Commissioner, symbolized treaty relevance and First Nations inclusion in Saskatoon.

*Muskeg Lake opened affordable
housing in Blaine Lake in October 2013*



Cress Housing purchased and renovated two 22nd Street apartment blocks and an additional apartment block in Saskatoon, alleviating some affordable housing burdens. Cress also supported Muskeg Lake Cree Nation and Muskoday First Nation in construction of new affordable homes in Blaine Lake and Birch Hills.

*Former National Chief Shawn Atleo and Vice Chief Arcand
engage youth at the FSIN Youth Summit in November 2013*



Work continues to define and obtain charitable status for the STC Home Fires Foundation. A home fire represents a safe and caring place where we enjoy time together, rejuvenating in comfort and peace. Together we can raise our community to reach its full potential and realize our vision for the future.



Vice Chief Arcand, Cultural Advisor Albert Scott, Tribal Chief Felix Thomas and Muskeg Lake Chief Tawpisin welcomed youth from across the province to the second We Day Saskatchewan in November 2013

Our commitment to youth development continued through student participation in We Day, career and skill development camps, and youth entrepreneurship programs. In March, we hosted The Future Is Yours Career Expo, with students attending from across the province. A new partnership with the Saskatoon Blades resulted in a celebration of First Nations culture and athletics on a successful First Nations Night.

STC adopted a fresh, relatable mascot designed to engage children and youth about staying in school and positive lifestyles. Modelled on the rez dog, the mascot introduced a highly successful naming and life story contest to students at numerous rural and city schools. The selected name "Journey" represents healing, educational, health and spiritual life journeys. The chosen life story inspires perseverance amidst realistic challenges faced by many youth.

Strategic work continues on areas of the STC Governance House and an internal reorganization that will streamline program and service delivery.

Congratulations to Mark Arcand on his election as STC Vice Chief. Mark brings the passion and energy his new role demands.

It's my pleasure to share this year's successes with you and I look forward to working together in the coming year toward further improving the quality of life of First Nations.

Tribal Chief Felix Thomas

MESSAGE FROM **THE VICE CHIEF**

I am pleased to join the STC Treaty Office as the Vice Chief as of October 2013.

As a former STC employee, I understand the role and responsibilities STC has within the First Nations community and beyond. I commit to bringing the forward momentum required to this new role with focus on improved services in child and family services, health programs and sports and recreation.

My greatest commitment is helping youth excel and build their dreams. This means working to decrease the barriers youth face to accessing equal opportunities and positively role modelling leadership.

I look forward to new challenges in the coming year and creating opportunities for our members and the First Nations community living in Saskatoon.

Vice Chief Mark Arcand

MESSAGE FROM **SENIOR EXECUTIVE MANAGEMENT TEAM**

The Senior Executive Management Team (SEMT) is pleased to provide you with the 2013-14 Annual Report to the Members.

SEMT is responsible for the various sectors of the Saskatoon Tribal Council's business functions and activities. This year's report reflects the work being undertaken to realize the goal of "Improving the quality of life" through realignment to support the four quadrants of health, education, safety and economic development.

The intent of realignment is to provide a better client experience and to ensure a seamless transition for Band Members moving to the city. By re-aligning and re-focusing programs, we expect better outcomes will be achieved for children, youth and their families – as services will be aligned to client's needs.

Transitions of this magnitude can be mitigated by change management best practice. The work of transition needs to happen simultaneously and will require staff orientation, training and planning. This work will continue into the new fiscal year.

Other factors impacting work moving forward include federal funding cuts, the Education Act

(Bill C-33) and the Safe Drinking Water for First Nations Act (Bill S-11).

Numerous initiatives undertaken throughout the year in the focus areas of health, education, safety and economic development include:

Health

- Accreditation review to complete full accreditation status across our whole STC Health and Family Services system;
- STC is leading nationally in the development of a health transfer agreement tying outcomes to community-identified priorities;
- Development work on a Saskatoon-based STC health and wellness complex;



Education

- Development of education co-governance models;
- Introduction of Spatial Temporal Math, a visually engaging math instruction program in Grades 1 to 8 (see Special Features section);



Safety

- Conversion of Victoria Lodge from medical accommodations to a youth development enhancement program;
- Renewal initiatives focus on supporting children and families in a wholistic and balanced way;
- STC's First Contact Panel was selected to lead as a Saskatchewan-wide demonstration project informing Saskatchewan child welfare legislative renewal;

Economic Development

- Joint venture with Lynco Construction, an industrial construction and fabrication company;
- Much work went to enhancing commercial property ownership on the Muskeg Lake urban reserve in Saskatoon;
- Increased affordable housing portfolio by 25 per cent.

As a corporation within the Saskatoon Tribal Council, the Dakota Dunes community Development Corporation (DDCDC) invested more than 5.8 million dollars towards improving the quality of life in the community.

Please review the Audited Financial Statements included in this report. The financial reports show STC as a whole returns to a good financial position.



In closing, SEMT would like to express our appreciation for the strong, visionary leadership of the STC Chiefs and their Councils, and extend our thanks for the dedication, commitment and contribution made by our amazing staff members.

A handwritten signature in black ink, appearing to read "Barry Downs".

Barry Downs

A handwritten signature in black ink, appearing to read "Wilma Isbister".

Wilma Isbister

A handwritten signature in black ink, appearing to read "Ceal Tournier".

Ceal Tournier

A handwritten signature in black ink, appearing to read "Doug Porter".

Doug Porter



Programs & Services

EARLY CHILDHOOD PROGRAM

Childcare services and Headstart programs for infants, toddler or preschoolers are provided in all seven STC member First Nations. Technical support, monitoring and licensing for facilities and staff are provided by the STC Early Childhood Program Coordinator.

In addition to working full-time, more than 20 staff in STC communities have begun or completed Early Childhood Educator training, as required by the FSIN Early Learning and Child Care Regulations. As they learn new ideas, they are trying them – reading books to babies, being a good play partner with children, doing active circle times with songs, stories and games. These new methods have increased learning through songs and actions; led to fewer conflicts; and improved attention spans through longer play in each area or with specific toys.

Focus on speech-language workshops and on-site consultations using the “Moe the Mouse” program has begun to show results for staff and children. Twenty-two staff participated in training and on-site consultations were conducted with 11 staff. Workers are becoming confident in using the program as improvements in children’s speech and vocabulary continues to be observed.



Speech-Language Pathologist reads “Moe’s” storybook with Julian

COMMUNITY HEALTH NURSING

The Community Health Nursing (CHN) Program works with the STC member communities to provide a community-oriented and traditional First Nations approach to public health nursing. CHNs provide an array of medical services including: disease prevention; health promotion and education; risk reduction; communicable disease control and immunizations programs.

The resurgence of the H1N1 flu virus in 2013-14 prompted higher needs for training and education on a nasal spray vaccine. Nearly 800 flu shots were administered in the STC communities throughout January.

Health risk assessment screenings included Rapid HIV testing in two communities, enabling community members to access proper health care and education for HIV conditions.

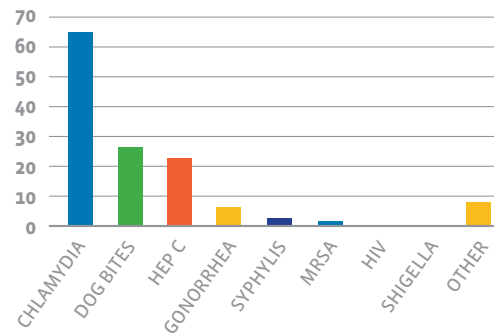
Due to nurse vacancies, two communities went without nursing services for a large part of the year, however all positions were filled by year end.

New vaccine fridges in each STC community will ensure the safe storage and reduced wastage of vaccination for 8 to 10 days in the event of a power outage.

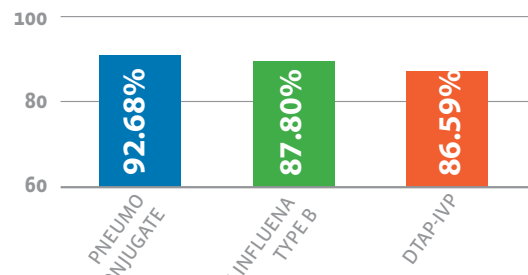
CHNs underwent various standard competency and professional development trainings throughout the year.

Tracking communicable diseases, follow-ups and up-to-date immunizations all remain a challenge due to movement between communities and urban centres.

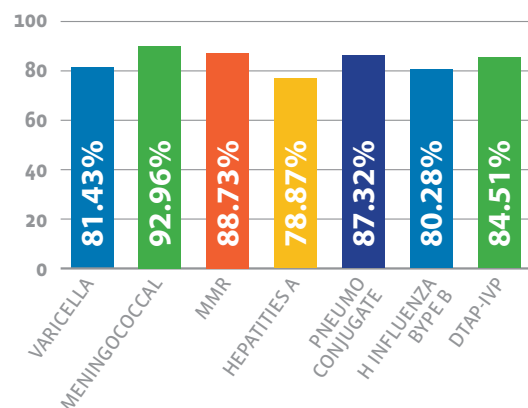
COMMUNICABLE DISEASES 2013-2014



SASKATOON TRIBAL COUNCIL ONE YEAR OLD IMMUNIZATION RATES



SASKATOON TRIBAL COUNCIL TWO YEAR OLD IMMUNIZATION RATES



EMPLOYMENT AND TRAINING SERVICES

STC employment and skills training programs are provided to the STC member nations and to First Nations residents of Saskatoon to increase First Nations participation in the economy. Program staff continually seek opportunities for meaningful employment, thereby increasing economic independence. Each client works with employment counsellors to create an "action plan" for employment.

On-reserve and Urban Programs Unite

In 2013, as part of re-organization plans, STC's three employment and training-focused programs merged. The rural and urban employment and training departments and the Enhanced Service Delivery Program (formerly Active Measures Program) began work on a collective strategy for effective and seamless integration of services for clients living on and off reserve. To support employment outcomes, the new model will incorporate other STC services and supports such as housing and childcare.

Enhanced Service Delivery

Midway through the year, Aboriginal Affairs and Northern Development Canada restructured and renamed the Active Measures Program to Enhanced Service Delivery (ESD) Program. Two new funding streams, ESD and First Nations Job Fund, will support the transition to employment for 18 to 24 year olds living on reserve by addressing barriers to employment such as childcare, transportation, work supplies, and employment readiness. Readiness assessments will refer clients to the new First Nation Job Fund where access to job-specific skills and supports will be provided. Community caseworkers have been trained in employment counselling, developing effective evaluation, reporting and assessment tools.

Rural Labour Force Development

2013-14 was a successful year for improving employment outcomes in the STC communities. Of 88 total clients who contacted the program, 40 were immediately linked with employment. Follow-ups conducted after six-months resulted in 22 additional employment results, totalling 62 employment placements.



Participants of the ATOSKE Youth Camp for STC communities gained foundational skills and experience and earned numerous valuable certificates in preparation for career seeking

2013-14 EMPLOYMENT RESULTS OF 208 ON-RESERVE CLIENTS UPON SIX MONTH FOLLOW-UP



- 62** Employment
- 28** Not working/available or work
- 5** Not working/not in workforce
- 23** Returned to school
- 91** Could not contact

Urban Labour Force Development

Amidst the program structural changes, the Urban Labour Force Development (LFD) program surpassed its employment target for the 2013-14 year. Of 442 total clients who contacted the program, 232 were employed upon follow-up.

Three job coaches were funded through the Urban Aboriginal Strategy Program. Although short-term, these positions were able to assist in 12 job placements and assist with client follow-ups.

An ongoing priority for the LFD programs is to maintain a presence in the community through participation in career fairs, treaty days and committees. Throughout the year, staff engaged in several committees that advance First Nations employment including The Future Is Yours Career Expo, Saskatoon Aboriginal Employment Strategy, and the Inter-provincial Association of Native Counselling.

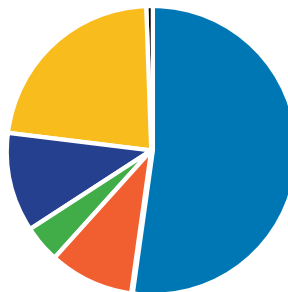
Work continued with numerous education providers and businesses to create job placement opportunities. Relationship building continued with Saskatchewan Indian Institute of Technologies, Greater Saskatoon Catholic Schools, Saskatoon Public Schools, City of Saskatoon, Saskatoon Trades and Skills Centre, Hitachi and SaskEnergy.

COMMUNITY ADDICTIONS PREVENTION PROGRAM

The Community Addictions Prevention Program (CAPP) provides a wide range of services to help STC community members overcome various addictions. The program helps construct support networks that enable success in living a healthy balanced life while supporting mental, physical, spiritual and emotional healing.

The 2013-14 focus was to increase client access to educational supports that better enable clients to understand their disease. Because grief and loss are prevalent issues among clients, we increased delivery of guest speakers and workshops addressing grief and loss, and trauma. Clients accessed counselling through referrals to the Living Well program.

2013-14 EMPLOYMENT RESULTS
OF 442 SASKATOON CLIENTS
UPON SIX MONTH FOLLOW-UP



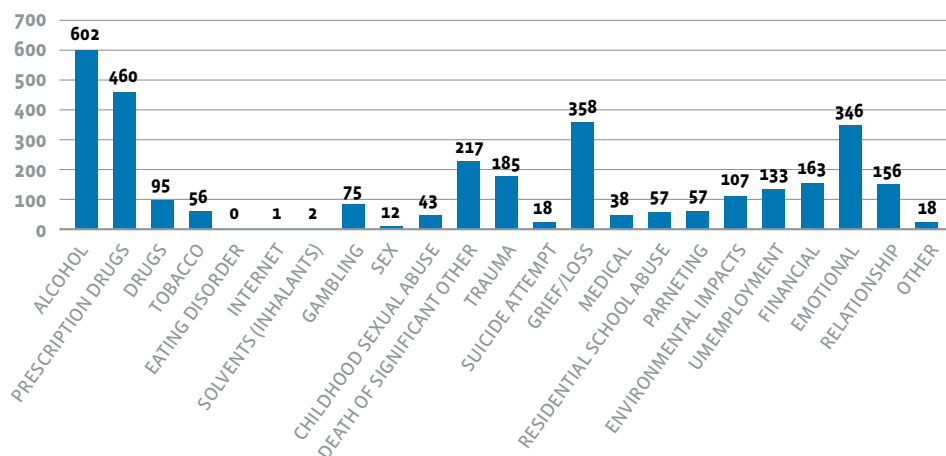
- 232 Employment
- 41 Not working/available or work
- 19 Not working/not in workforce
- 49 Returned to school
- 99 Could not contact
- 2 Self-employed

Alcohol and drugs are the most common addiction types. To ensure community members receive the best support possible, workers referred clients to various outside supports including inpatient treatment programs at detox centres, provincial and out-of-province treatment centers, and National Native Alcohol and Drug Abuse Program (NNADAP) treatment facilities, where First Nations spirituality is embedded in programming.

Spiritual and cultural supports such as ceremonies, Elders and Traditional Healers continue to be used by community members to assist in nurturing the spiritual quadrant of their lives. Lifestyle supports in the physical, emotional, and mental quadrants continue.

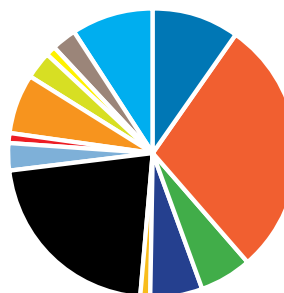
STC CAPP STATS FROM APRIL 1, 2013 TO MARCH 31, 2014

of adult clients accessing counselling services for the following issues



PER CENT OF ADDITIONAL SUPPORT FOR COMMUNITY MEMBERS FROM APRIL 1, 2013 TO MARCH 31, 2014.

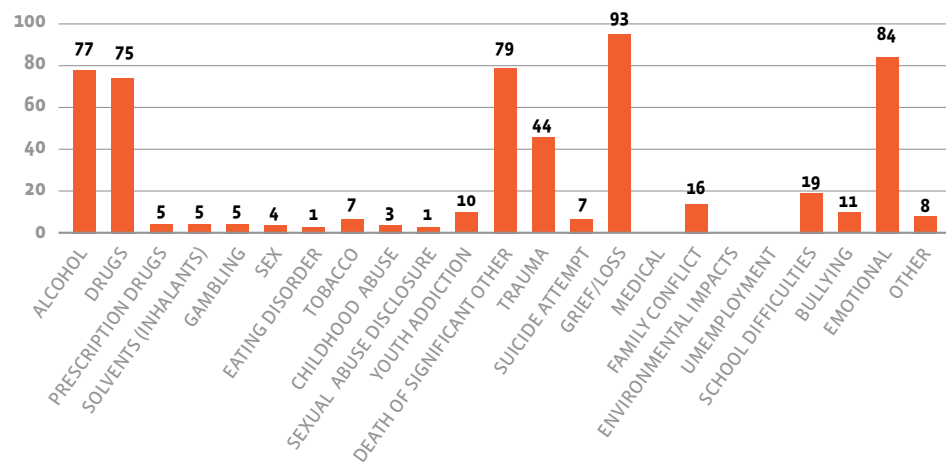
(Referrals made to other agencies)



- 10 Detox
- 29 NNADP Treatment Centre
- 6 Provincial Treatment Centre
- 6 Out of Province Treatment Centre
- 1 Elders
- 22 Spiritual/Cultural
- 3 Traditional Healer
- 1 Social Administration
- 7 Living Well
- 3 Legal Aid/Courts
- 0 Law Enforcement
- 1 Gambling Treatment Centres
- 0 ICFS
- 3 Life Skills
- 0 CHN/CHR
- 9 Other

STC CAPP STATS FROM APRIL 1, 2013 TO MARCH 31, 2014

of youth clients accessing counselling services for the following issues



ECONOMIC DEVELOPMENT

The mandate of the Economic Development program is to achieve greater First Nations participation in Saskatchewan key industry sectors. STC facilitates job opportunities for First Nations and procurement of service providers to industry partners.

In the fall of 2013, STC and PotashCorp celebrated the third-year anniversary of their formalized partnership. Over that period, PCS has invested over \$1.2 M to enhance and expand STC programming and service delivery. In 2013-14, PotashCorp invested \$415,000 in education programming and an additional \$140,000 in literacy programs for children and youth.

Exploration of potential industry partners to complement existing partnerships continued with the goal of building infrastructure for entry to the potash industry

procurement chain. In July to December 2013, STC entered a joint venture with Lynco Construction, securing \$2.5 M of new construction contracts with Areva Resources, Husky Oil, and two SaskPower projects. Formation of a long term partnership is anticipated in 2014.

ENVIRONMENTAL HEALTH PROGRAM

The Environmental Health Program provides advice, guidance, education, public health inspections and recommendations to assist the STC member communities in managing environmental-related public health risks. In addition to routine programming, this year's priority was accreditation readiness at STC and in communities for Environmental Health program related services.

As part of establishing routine policy and procedures, more than 300 people including both community and STC staff, were trained in Environmental Cleaning, Basic Emergency Management, Workplace Occupational Health and Safety, Workplace Hazardous Materials Information System (WHMIS), and Safe Food Handling Courses.



Muskoday Summer Games Site Inspections



Environmental Cleaner's Workshop

The Environmental Health program prioritized prevention of illness and injury at the 2013 First Nations Summer Games hosted by Muskoday First Nation. Staff worked with Muskoday on pre-event planning of safe food handling and conducted regular inspections of food service sites. All facilities and operations were rated first class thanks to the well organized Games Committee and volunteers.

To ensure all facilities meet required Environmental Public Health standards, routine inspections are conducted by the Environmental Health Officer and Environmental Health Program Manager. This year 139 routine facility inspections, 14 housing inspections and 32 community meetings were completed.

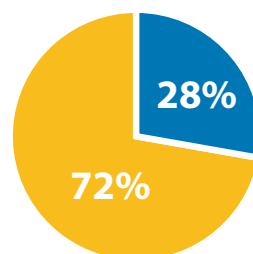
Safe Drinking Water Program - Wells and Cisterns

In 2013-14, Water Quality Monitors completed 3503 bacterial water samples; 5859 chlorine tests, and; 105 Chemical Analysis Samples. Long standing Boil Water or Do Not Consume Advisories continued on 72 per cent of wells. However, advisories on cisterns decreased from 57 per cent in 2012-13 to 24 per cent.

Treated Water Systems

Precautionary Drinking Water Advisories (Boil Water Advisories) were issued on treated water systems in six communities, with the total number of advisories increasing from 26 in 2012-13 to 46 in 2013-14. All advisories were due to loss of pressure and lack of water flow in the distribution systems.

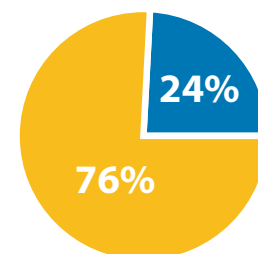
STC FIRST NATION WELLS 2013-2014



● Unsafe – On 'Do Not Consume' or 'Boil Water Advisories'

● Tested Safe for Drinking

STC FIRST NATION CISTERNS/ OUTSIDE HOLDING TANKS 2013-2014



● Unsafe – On 'Boil Water Advisories'

● Tested Safe for Drinking

NUTRITION SERVICES

The Nutrition Services program focuses on health promotion, education and support for chronic and acute illness through the Aboriginal Diabetes Initiative. Healthy pregnancy and infant nutrition is also a focus priority through the Canada Prenatal Nutrition Program delivered to six STC member bands. The 2013-14 priorities were to engage youth and provide group and individual counselling in clinical diabetes services.

A Learn to Cook program was started for grades 3 to 7 in six STC schools, with 85 student participants. Positive feedback from the sessions will result in the classes becoming a regular program.

A COMMUNITY YOUTH ON THE FRESH FOOD MARKETS... "IT WAS FUN! FRESH IS AWESOME."

Risk Assessment Clinics aimed at youth aged 10 to 18 increased from two communities last year to four in 2013-14. In eight clinics, 68 youth were screened for heart disease and diabetes. Significantly, 31 per cent

were referred on for elevated blood pressure, 19 per cent for elevated blood sugars and 29 per cent for abnormal cholesterol values. Healthy lifestyle counselling for the youth and parents is ongoing.

Fresh Food Markets were introduced at STC Treaty Days to increase access to fresh vegetables and fruit. With the long term goal of running individual markets on reserve, the markets were received positively and will continue at future Treaty Days.

A “LEARN TO COOK!” STUDENT ON WHAT THEY LIKED BEST ABOUT THE PROGRAM... “COOKING AND HELPING FRIENDS AND HAVING FUN”

Improvements were made to the Discovering Diabetes program for easier understanding of Diabetes education materials. Throughout 2013-14, the program was delivered to 25 individuals in four communities.

Nutrition staff made 184 community visits, counselled 69 individuals on healthy lifestyles, screened 146 people for heart disease and diabetes, and hosted community kitchens for 180 participants to increase cooking skills.



Learn to Cook program at One Arrow First Nation



Fresh Food Market at Muskeg Lake Treaty Day 2013

HOME AND COMMUNITY CARE

The Home and Community Care (HCC) program assists community members to live productive, happy and independent lives in their homes and communities. Treatments, health promotion and rehabilitative health services are delivered according to each client's individual health needs.

Achieving accreditation of services was priority throughout 2013-14, resulting in a great deal of time dedicated to review and developments in policy, program structure, chart audits, client satisfaction surveys and client safety.

Professional development is a requirement by the RN registering body to ensure standards of care are maintained. Facilitation of these opportunities is an ongoing priority.

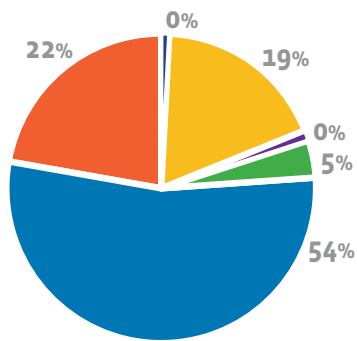
Of the 86 clients discharged in 2013-14, individual self-care was achieved for 68 clients. Eight clients moved out of community and three clients were referred to the provincial system.

The HCC program made youth health a priority this year by supported cooking and physical activity events. Parents and children enjoyed two new programs: Food Fit Fun, designed for healthy eating and physical activity; and Forever in Motion fitness classes.

Gaps in federal and provincial funding for palliative care equipment for clients living on reserve are an ongoing challenge. Also, retention of Nurses and Special Care Aides continues to pose a challenge in providing consistent and safe client care.

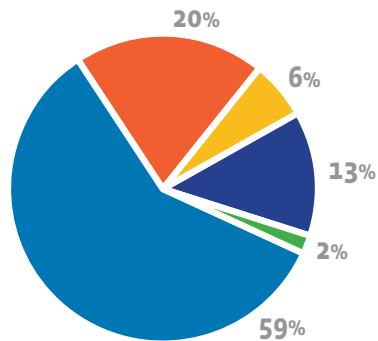
In 2013-14 Home Care nurses, Home Health Aides and Home Care Workers made 16 643 home visits providing 15 930 service hours. This is an increase of more than 1000 home visits and 4000 hours in 2012-13, largely due to early hospital discharges.

CLIENT TYPES, TOTAL NUMBER OF CLIENTS: 516



- 278** Long-Term Supportive
- 112** Maintenance
- 96** Acute
- 26** Rehabilitative
- 3** End-of-Life
- 1** Other Reasons

TOTAL HOURS SERVICES PROVIDED IN HOURS: 15,929



- 9,378** Assisted Living
- 3,270** Nursing
- 2,033** Case Management
- 970** Personal Care
- 278** In-Home Respite

Training



Community Education



Screening

TOP 5 REASONS FOR SERVICES BY NUMBER OF CLIENTS (N= 516)

1. Diabetes	195	41%
2. Wound Management	84	18%
3. Cardiovascular	62	13%
4. Musculoskeletal (arthritis, amputation)	32	6%
5. Frail Elderly	23	4%

HOUSING AND ENGINEERING SERVICES

The Housing and Engineering department provides housing, infrastructure, water treatment plant and facility maintenance advisory services to the STC member communities. Special services include: housing inspections; mapping; community planning; asset condition reports; and, training of Housing Coordinators, Water Treatment Plant Operators and building maintenance staff.

In 2013-14, a community planning study was completed for Kinistin First Nation. Condition reports for band assets were completed for all communities. Advisory services were provided for several major capital projects.

Completed projects

- Whitecap water well upgrade;
- Mistawasis waste site remediation, transfer station construction, road recapitalization;
- Muskeg water plant upgrade;
- One Arrow flood preparation.

Ongoing projects

- Muskoday low pressure water upgrade;
- Mistawasis waste gasification;
- Kinistin lift station upgrade, Health Centre re-roofing.

To ensure community employees maintain certification, Housing and Engineering staff plan, organize and deliver a variety of mentoring, training and hands-on assistance. This year, water plant operators were certified in CPR and First Aid.

STC HEALTH CENTRE

The STC Health Centre offers clients a culturally appropriate and non-judgmental space to access a range of services targeting chronic and infectious diseases; addictions support; harm reduction education, referrals and supplies. Immunization services and linkages to the St. Mary's Paediatric Clinic are provided.

This past year, the program welcomed two new doctors to the team, which has expanded the capacity of the program and the ability to access paediatric nephrology services.

Influenza outbreaks in the prairies drew greater public attention relating to flu vaccines, resulting in the vaccination of 203 children and adults through the Urban Immunization program. Nursing support services were also provided to SHARP (Saskatoon HIV/AIDS Reduction In-harm Program) where 106 rapid HIV tests and 60 STI tests were completed.

While working towards full accreditation status, the Health Centre focused on improving data collection and evaluation processes. Survey data collected from 175 SHARP clients demonstrated the impact of educational outreach focused on safe behaviors and decreasing risk of HIV/AIDS transmission.

Respondent self-reported sharing of needles before and after involvement in SHARP (N = 175)

	BEFORE SHARP		AFTER SHARP	
All Respondents	N	%	N	%
Share needles	82	46.9	4	2.3
Do not share needles	93	53.1	171	97.7
Respondents who previously shared needles	N		%	
Share needles	82	100	4	4.9
Do not share needles	0	0	78	95.1

ONE CLIENT REPORTED "THEY GIVE ME INFORMATION, TALKED TO ME ABOUT BEING SAFE, AND ANSWER ALL MY QUESTIONS". ONE CLIENT REPORTED "THIS IS THE PLACE I GET MY BLOOD WORK DONE. I TRUST ALL THE PEOPLE HERE. THEY ARE HELPERS BUT MOSTLY THEY ARE MY FRIENDS" ANOTHER STATED "I FEEL COMFORTABLE HERE".

The program saw an overall improved needle exchange rate of 98.3 per cent in 2012-13 to 99.7 per cent in 2013-14. With a total of 32 622 client visits, there were 1186 more client visits than the previous year. On average, the program saw 90 client visits per day. Eighty-five per cent are First Nations and slightly more females used SHARP services, with 51 per cent female versus 49 per cent males.



2013-14 Aboriginal Headstart Graduation



2013-14 Aboriginal Headstart Class

■ URBAN CHILDREN'S SERVICES PROGRAMS

Early Learning Centre – Daycare

The Early Learning Centre is a 74 space, provincially subsidized daycare facility designed to provide safe and healthy childcare for infants and children with emphasis on First Nations culture.

Throughout 2013-14, daycare enrollment remained very close to capacity. Staff continued training in Play and Exploration. A Parent Advisory Committee actively offered new ideas to improve programming.

Priorities centred on building maintenance and licensing. Cress Housing began facility care, making many improvements in building maintenance and snow removal. Fencing and landscaping plans are underway to make the front yard a usable play space, and a sandbox was donated that will complete a new play space for children. A new commercial dishwasher greatly improved meal times.

Aboriginal Headstart Program – Pre-school

The Aboriginal Headstart pre-school program provides daily activities focused on the Cree language and prioritizes increased cultural connections and identity in students through cultural teachings. The program focuses on outdoor play and engaging parents in children's learning through a home visiting component. A Speech Pathologist provides support for early medical interventions.

This past year, 111 students were enrolled and the program served approximately 60 three and four year old students per week, 10 of whom are part of the Kids First program.

Two major changes resulted in improved service delivery. First, by combining the three year old and four year old programs, scheduling has changed to Monday-Thursday. Fridays allow for planning and prep-time, vehicle maintenance, cleaning, and grocery shopping. This change has interestingly been an effective teaching tool as four year olds naturally became role models for the three-year olds. Second, two full-time male drivers/program assistants joined the team, also acting as positive role models in the daily lives of students.

The donation of a new 15-passenger van by the Dakota Dunes Community Development Corporation, made participation possible in numerous field trips to educational, artistic and cultural activities offered throughout the city.

■ CHILD AND FAMILY SERVICES

The Child and Family Services (CFS) program identifies and works with families in the STC communities to ensure the safety of children in care with STC, the Ministry and other provincial agencies. To ensure children retain their cultural identity and family support systems, placements are made with extended family or within a child's home community.

A comprehensive program review sparked plans for program restructuring to enhance service delivery with the best interest of the child. Recruitment efforts began for a new General Manager in charge of CFS to complement the existing STC management team.

30 per cent of cases transferred in 2013-14 from the Ministry of Social Services Saskatchewan were STC community children. All were successfully placed with extended family.

Group home placements are utilized for short term stabilization and assessment only. Children placed for short terms in group homes significantly decreased from 12 per cent in 2012-13 to five per cent in 2013-14.

First Contact Panels, a preventative initiative between STC and the Ministry, provides alternatives to provincial foster home placements for inter-provincial cases transferred to the Ministry from other provinces. The Panels have proven successful with approximately 70 per cent of inter-provincial case transfers involving STC children remaining out of foster care.

The majority of cases transferred from the Ministry of Social Services are high needs where caregivers may be unprepared to care for children. To better meet the needs of the children and caregivers, efforts focused on support training and education for caregivers on FASD, ADHD and others areas as required.

URBAN CHILDREN'S SERVICES PROGRAMS - EMERGENCY HOMES

STC Urban Children's Services operates three status blind, short-term homes designed to provide children and sibling groups with a safe, nurturing home-like atmosphere while in contact with the Ministry of Social Services. Programming and many recreational activities are based on the medicine wheel concept and children are encouraged to learn new life skills.

pewasayaw – Infant Care Facility

This past year, 83 infants and children were welcomed into the pewasayaw Home, a care home for children 0 to 8 year old, with lengths of stay varying according to each child's case plan. Eleven children were successfully reunited with family. Medical and dental check-ups and immunizations were brought up to date when necessary. pewasayaw is Cree for "brighter skies are coming".

Children's Home Program

The Children's Home is designed to keep sibling groups aged 0 to 12 years united. The program worked with 71 children, 45 of whom were First Nations and successfully kept 16 sibling groups united while in care. The ongoing priority of the home is to reunite children with immediate or extended family. This past year, 29 children were reunited with immediate or extended family.

oskayak wikiwaw

Designed to keep sibling groups aged 6 to 12 years of age united, oskayak wikiwaw housed 111 youth throughout 2013-14. Ninety-six youth were of Aboriginal descent. To enrich youths' stay, a positive rewards system was offered for helping with chores and fun recreational activities. This year, an Elder supported cultural learning and provided emotional support that received a positive response. An Elder will now visit weekly.

Safe House

The Safe House provides emergency shelter and services to youth in need of a safe home for ages 12 to 16 with an emphasis on youth at risk of sexual exploitation. The home provides a safe, non-judgemental place for children and youth to eat, do laundry, access educational support, and counselling. Wherever possible, children and youth are assisted in re-establishing links to family or extended family.

In 2013-14 a total of 133 youth stayed at the Safe House, with 10 youth accessing drop-in program services. Evening programming is based on the medicine wheel concept and access is offered to cultural events such as Pow Wows, Round Dances, Sweats, and Feasts. As bed space is limited, each request for placement is screened and priority is given to those with highest needs. Regrettably, 69 youth were turned away.

COMMUNITY JUSTICE PROGRAMS

The Justice Programs support youth, adults and their families throughout their involvement in the criminal justice system. A restorative justice model encourages dialogue and responsibility for offenses while focusing on future alternatives to crime. Services are provided to people living in STC communities and in Saskatoon.

In 2013-14, planning began for amalgamation of on-reserve and urban justice programs with the goals of seamless service delivery and elimination of duplicate services. An employment and training component was added to the case planning process and referrals to STC employment and training increased.

All Justice Worker positions remained filled in 2013-14. This is significant considering ongoing vacancies affect continuity of service and relationship building between workers and youth clients.

The Extrajudicial Measures Program increased use of Community Justice Forums and circles. Forums encourage resolution and representation for victims of crime, and help offenders understanding the impacts of their actions. Victim and offender participants reported satisfaction with the process. Fourteen forums were utilized, a significant increase from five in 2012-13.

The Aboriginal Court Workers program continued to support clients as they navigate the court system. Workers increased referrals to STC programs and services such as: PALS; CHUMS; STC Health Centre; and the health region. Although the majority of referrals were made to addictions services, an increase in referrals to STC employment and training resulted in youth creating employment plans for the first time.

Another priority was linking youth with cultural activities and personal development. The Community Connections Program focused on strengthening career attributes by blending cultural experiences with job readiness assessments, mentoring, resume building, educational linkages, parenting classes, cultivating family support systems, counselling services, and life skills programming.

The Traffic Safety Program is a partnership with Saskatchewan Government Insurance designed to address traffic related issues and deliver education in the STC communities including driver education and assisting members in obtaining drivers licenses. In 2013-14, twenty-three Yellow Quill and One Arrow students were successful in obtaining learners licenses. The Road to Re-Licensing program was introduced to assist community members re-obtain licenses. Grades 7 to 12 students and community members from each community participated in Mothers Against Drunk Driving (MADD) drinking and driving awareness tours. Car seat clinic safety days emphasized the importance of seatbelt and car seat usage.



STC students attend a mock car accident as part of traffic safety education



Team STC at the Buffalo Fun Run fundraiser

WHITE BUFFALO YOUTH LODGE

The White Buffalo Youth Lodge (WBYL) is a multi-purpose recreational facility that offers a multitude of sports, arts and cultural programs and services for children and youth aged 0 to 18 years, with focus on involving the family unit.

Securing core funding and strategically aligning resources where they impact most will ensure WBYL programs continue to be accessed by youth and remain relevant to the needs of inner city families. In 2013-14, a strategic review was conducted to better understand the effectiveness of programs and services for youth client needs. Focus groups targeting children, youth and families revealed that programs are relevant and accessible. A consultant was hired to support development of a strategic plan that aligns with the existing WBYL model and the Medicine Wheel concept.

Throughout the year there were 24 609 visits to the center. Through community partnerships, youth and families accessed nursing services, dental hygiene, youth justice services, and cultural teachings through Elders. Elder Maria Linklater regularly donated her time and presence for youth and community members to learn cultural teachings and provide comfort.

The lodge also acts as a gathering place for community and cultural events. Each year hundreds of community members enjoy a hot turkey dinner, entertainment, and a special visit from Santa Claus at the STC Community Christmas Dinner. More than 800 guests and families enjoyed a hot meal served by guest servers from the business community. In May, White Buffalo hosted the Buffalo Fun Run, a fundraiser for essential programs and services.

URBAN FAMILY SERVICES PROGRAMS

Providers of Aboriginal Life Supports (PALS)

The Providers of Aboriginal Life Supports program helps Aboriginal families living in Saskatoon avoid apprehension of their children and/or work towards reuniting parents with their children. Family Support Workers assist families with establishing the necessary supports to ensure a safe and healthy environment for the children, maintaining the family unit through home visitation, advocacy, crisis stability support, reuniting separated families, and linking families to sustainable resources.

Program staff worked with 158 families in 2013-14. No children from the client caseload came in to contact with the Ministry. The program now offers five Family Support Workers with the addition of a full-time worker dedicated to youth cases.

Many parents work tirelessly to have their children returned back to their care and together with the Family Support Workers are elated to have their family reunited. A client of three years has been successful in having 5 out of 7 of her children back into her care, and her file with the Ministry closed. She will be graduating from the upgrading program at SIIT and plans to enroll in Nursing in the fall.

**“ITS’ MAKING MY LIFE BETTER EVERY WEEK,
THANK YOU FOR YOUR SUPPORT.”**

Children First, Creative Healing for Urban Members (CHUMS)

In partnership, Children First and CHUMS programs provide culturally enriched wellness support to strengthen family units. The program builds upon family strengths by supporting parenting strategies, family literacy, language development, self-care, coping strategies, anger/conflict management, and talking circles.

In 2013-14, an additional parenting program session was added to accommodate a growing number of registrations. Program staff worked with 227 participants, mostly female, and 238 children.

Working with READ Saskatoon, a family literacy model was introduced to parents and children aged 0 to 6 called Alphabet Soup in Motion. Also in 2013-14, a grant was received for staff professional development workshops and PotashCorp donated a new 15-passenger van for family transport to and from programming.

STC EDUCATION PROGRAMS

STC Education programs strive to improve learning outcomes for children and youth by creating quality-learning environments to meet each student’s diverse needs. The Education Unit works collaboratively with each STC community school to ensure educational resources, instructional and student strategies meet learning needs.

The 2013-14 priorities focused on creating the foundation for measurable success through a series of comprehensive student assessments, developing language curriculums, introducing new technologies in the classroom, and policy and legislative review of the draft Federal Education Act. Revision of the STC Education Act continued throughout the winter to ensure policies on Indian Control of Indian Education remain current and relevant.

Partnerships

Collaborative partnerships with governments and school divisions to improve education outcomes remained a high priority. Kisewatotawin is a new partnership comprised of school administrators and teachers designed to improve student outcomes through relationship building and joint planning. Another new partnership was formalized with the Saskatchewan Industry Education Council to provide career development opportunities for youth and educators. The Okiciyapi Partnership celebrated its tenth anniversary in spring 2014, and The Mamawohkamatowin Partnership continued its re-visioning work through review of its vision and mission statements.

Professional Learning

Ensuring learning approaches and materials are current, and professional development for school staff remained priority. Based on a model used extensively in the US, a feasibility study of professional development schools for educators began between Greater Saskatoon Catholic Schools, the University of Saskatchewan College of Education and STC Education. With implementation set for 2014-15, the goal is to ensure teaching candidates develop professionalism and capacity to effectively teach in diverse schools.

Technology

Another priority is incorporating new technologies into curriculums to engage children and ensure programming is current and relevant. To ensure all schools have the technology necessary for teaching and learning, IT infrastructure improvements continued. Six

2013-14 Education Highlights:

1. Advocacy continued on the tri-party MOU with Aboriginal Affairs and Northern Development Canada and the Saskatchewan Ministry of Education;
2. A standardized school calendar in alignment with provincial standards for in-class time was established in STC schools;
3. STC communities worked with Frontier College to create summer literacy camps;
4. A video history-gathering project that captured Elder stories with complimentary learning materials was completed;
5. The first ever STC Culinary Skills and Construction Skills Bootcamps for high school students took place in Yellow Quill and One Arrow high schools in the fall and spring. Students learned kitchen safety and food preparation techniques and worked on three small construction projects;
6. Nineteen STC grade eight students explored and enhanced their engineering skills in the first Cardboard Boat Challenge. Boats were constructed and "floated" at Harry Bailey Pool in Saskatoon;
7. The second STC Mini Science Fair was renamed to *PotashCorp Mini Science Fair*. Sixty-four students participated with 32 exhibits;
8. Kinistin students participated in a special event with WeDay co-founder Craig Kielburger. *We Acts* inspired youth to create local and global change;
9. In November, 24 high school students participated in the STC Explore Your Gifts Career Camp, introducing a variety of careers, entrepreneurship, computer science and healthy lifestyles;
10. STC received \$35,000 from Potash Corp to support nutrition programs in STC schools;
11. Six new principals were hired for STC schools throughout January and February. Principals underwent four special training seminars on instructional leadership;
12. During school assessments, 29 teacher performance appraisals were conducted in the fall and 16 more were conducted in the spring.

20





Top: Mino-Bimaadiziwin 3rd Annual Youth Business Plan Competition, sponsored by PotashCorp, awarded a total of \$11,000 to Nathan Kaye, Brandy-Lee Maxie and Devon Fiddler for business start-up costs.

Middle: Grades 3 to 5 gathered to share their Indigenous languages at the "Love Your Language – Speak With Pride" Indigenous Language Celebration.

Bottom: First Nations Summer Games opening ceremony, July 2013



of seven schools are now fibre connected, with the final scheduled for fall 2014. Also, a major entertainment technology design company proposed to pilot a custom, animated math and science game called Project Oz in two STC community schools.

Literacy and Numeracy

Research indicating lower than average literacy and numeracy skills amongst Aboriginal students has incited additional efforts on increasing these vital skills in students. This year, STC elementary schools adopted two new literacy and numeracy development programs called the *Early Learning Literacy Program* and *Spatial Temporal Math (ST Math)*. For more on ST Math, see the special features section of this report.

The Early Learning Literacy program supports student learning and success by assessing students' abilities and providing information for intervention strategies and specialized services. Several standardized assessment and screening tools are used to evaluate student learning needs. A coordinator was hired to support K to 5 teachers. All assessment tests were compiled, establishing benchmarks in student literacy and numeracy, thereby enabling custom instruction planning and goal setting.

New Initiatives

Increasing parental involvement is the goal behind the new *Aboriginal HIPPY Program*, designed to work with parents in the home to embrace their role as their child's first teacher. STC hired a program coordinator to promote the program and gather interest for further implementation. Disappointingly, federal funding for the program ended March 31. Efforts are underway to secure short-term funding to support a coordinator, seven community Home Visitors and long-term sponsorship.

Three STC initiatives accessed \$1.35 million to improve education outcomes for students. STC was able to capitalize on funding for two additional initiatives due to some tribal councils opting not to participate in the Invitational Shared Services Initiatives (ISSI). Expansion of *Help Me Tell My Story*, a holistic assessment strategy for literacy now includes numeracy assessments. ISSI funds enabled STC Education and Greater Saskatoon Catholic Schools to collaborate on the hire of a Speech and Language Pathologist. Lastly, graduation mentorship programs for First Nations students and teachers were designed to improve graduation rates in Kinistin, Yellow Quill, Muskoday and One Arrow.

Youth Entrepreneurship Program

The Youth Entrepreneurship Program strengthens financial literacy to encourage and inspire youth entrepreneurship as an alternative to traditional employment.

This year the program introduced the “Lemonade Marketing Game” to grade 4 to 12 students in three one-day summits. The game shows students business planning and marketing strategies for success.

In February, One Arrow First Nation created STC’s first high school student extra-curricular business club based on success of the Tisdale high school business club. The club highlights successful entrepreneurs, creates community awareness and social responsibility, financial literacy; and networking, all while bridging students with the local business community.

In April, an internationally recognized comedic presentation designed to teach students the basics of financial management called ‘Funny Money’ was presented to grade 7 to 12 students from Yellow Quill, One Arrow and Kelvington.

The 3rd Annual Mino-Bimaadiziwin Youth Business Plan Competition finished in March, awarding cash prizes for company start-ups. Brandy-Lee Maxie was awarded first prize for her business *AB Original Health & Fitness*. The company aims to design and deliver licensed, culturally inspired, Elder-approved dance fitness classes paired with self-esteem and diabetes components. The One Arrow Business Club students attended to help them realize their own entrepreneurship goals.

First Nation Language and Culture

The First Nations Language and Culture program is designed to support language instruction and the inclusion of culture in language instruction. The program focuses on the Cree, Saulteaux and Dakota languages as spoken in STC communities.

Work continued on developing standardized Cree and Saulteaux language materials. A special computer program was purchased to develop written materials and assist community Elders with the Dakota language translation work.

In February, Saskatoon Tribal Council, Greater Saskatoon Catholic Schools and Saskatoon Public Schools hosted the Language Festival. Grade 3, 4 and 5 students from each organization participated in cultural workshops and shared traditional songs, dances, prayers.

Youth Sports, Culture, Recreation Program (YSCR)

The 2013 First Nations Summer Games hosted by Muskoday First Nation, included competition in archery, athletics, canoeing, golf, soccer and softball. Three hundred athletes from Team STC demonstrated athletic excellence finishing fourth place overall with 17 gold, 9 silver and 22 bronze medals. With more than 4000 participants, these games were the largest to date.

The YSCR program conducted a scan of community programs to determine improvement areas, resulting in *Culture is Cool*, a new collaborative cultural program designed to enhance the cultural foundations of youth through basic drumming and traditional dance.

Special Education

The Special Education Coordinator assists community special education teachers through education plan development, instructional strategies, assessment and reporting supports.

Throughout 2013, four Psychologist/Psychometrists were contracted to conduct cognitive assessments on referred students. The assessments are essential in creating responsive education plans tailored for each student’s individual needs.

Teachers, administrators and finance personnel from each school identified issues and concerns through a special education program review that generated recommendations for future special education programming.

STC Education Co-Governance Initiative

Recent federal mandates to improve and consolidate First Nations education systems has resulted in funding targeted at exploring education governance models. Headed by a researcher hired in the fall, STC has undergone a Co-governance Research Project with the Saskatchewan Education Leadership Unit to assist in data collection, analysis and writing. Based on best practices in ethical research and cultural principles, research began

in October with community consultations in February and March. With more than 300 contacts within the seven member communities, the tribal council and provincial school boards, the high level of engagement validated education as a vital issue to STC and First Nation communities. At year-end, data collection was approximately 75 per cent complete.

The consultations provided First Nations representatives an opportunity to express a vision for education while distinctly guiding STC education programs. With the draft Federal Education Act on the horizon, unilateral decisions disempower First Nations communities. The scope, depth and complexity of navigating a broad range of interests and perceptions has required a delicate approach. A co-governance session in February incited meaningful discussion about the community consultations and further direction.

The Education Unit worked closely with Myers, Norris & Penny (MNP) to determine the capacity for education programs and services delivery to band-operated schools. The *Education Organization Planning Tool* assessment revealed STC is fully qualified to deliver education programs and services to its member First Nations and has the capacity required to move forward with a co-governance initiative.

In January, the education unit, school-based administrators and the Education Advisory Council travelled to Winnipeg to visit the Manitoba First Nation Education Resource Centre. The centre has made significant progress in developing and delivering coordinated educational support services to First Nations schools in Manitoba. With respect for Treaties at its foundation, the centre provides coordinated education support services that were developed by First Nations and remain under First Nations authority.

CENTRAL TB PROGRAM

The Central TB Program provides services to 23 central Saskatchewan First Nations in the elimination of tuberculosis. Supports include TB screenings, education for community members and facilitating continued education for TB workers and nurses.

An ongoing priority is promotion and completion of as many preschool screenings as possible. Promotional efforts included one-time funding for a small campaign, increasing screenings to 279 children from 148 in 2012-13.



Treaty Day display

Orientations were delivered to seven new nurses and 18 new TB Program Workers.

TB Education in First Nations communities is a high priority. Information packages and promotional items were sent to 23 First Nation communities as part of a special World TB Education project. Other efforts included attendance at six Treaty Days, one Health Fair and five school education sessions.

In September, the program hosted the TB Program Worker Continuing Education Days Workshop. Fifty-three workers attended the workshop themed, "On the Move Against TB".

INDIAN RESIDENTIAL SCHOOL PROGRAM

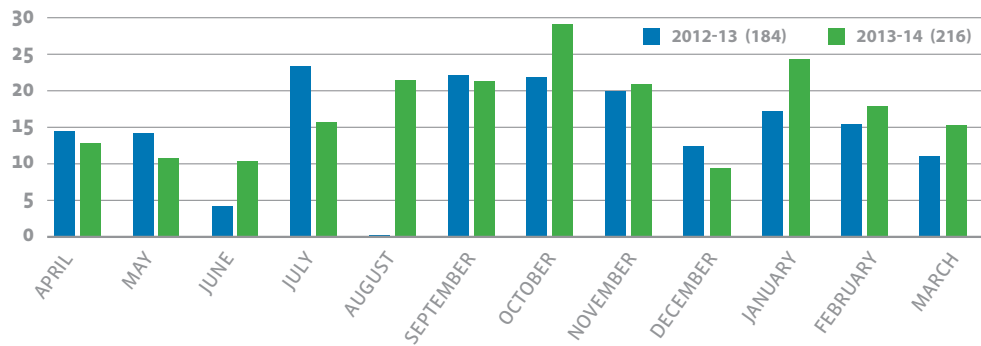
The Indian Residential School (IRS) Program focuses on providing health and cultural support to residential school claimants and their families before, during and after the court hearing process, known as the Independent Assessment Process (IAP).

School history; IAP information; education; and counselling services were provided to 927 former students, their families and community members, to increase understanding of residential school impacts on First Nations and Canadian society.

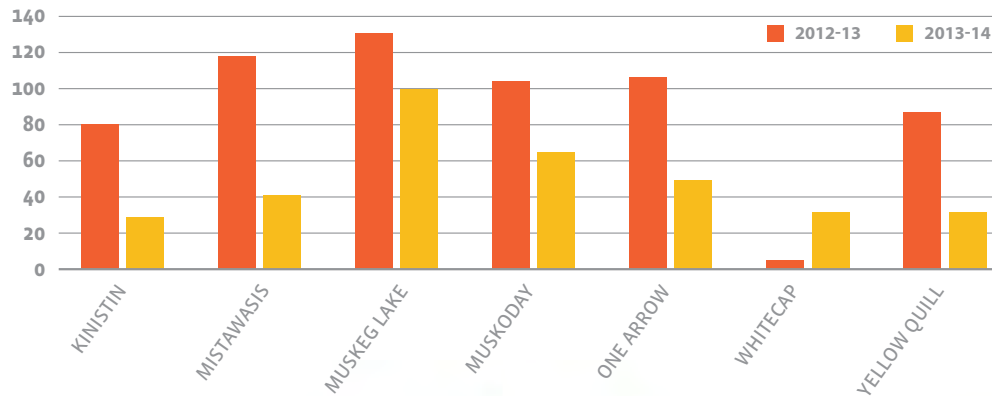
The IRS program worked closely on *The Child Taken*, an artistic residential school commemoration project, to build awareness in the mainstream community of the IRS legacy. See the special features section of this report for more on the project.

IRS staff provided educational sessions for local schools and organizations and attended the Truth and Reconciliation Commission (TRC) local and national events to support survivors.

IRS HEARINGS



COMMUNITY OUTREACH



SASKATOON TRIBAL COUNCIL INDIAN RESIDENTIAL SCHOOL PROGRAM



SPATIAL-TEMPORAL MATH

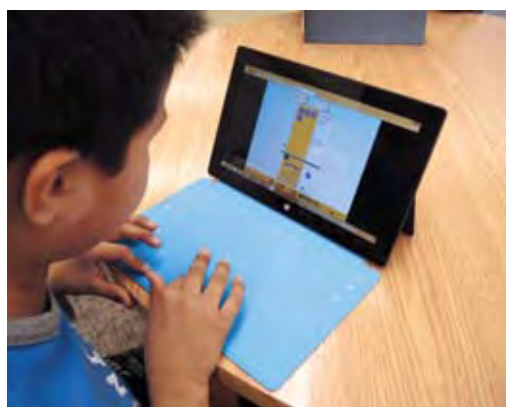
STC is the first organization in Canada to implement Spatial Temporal Math (ST Math), an animated and visually engaging computer program designed to teach problem-solving math concepts without using words. In its first year in STC schools, data has shown steady improvements in math concepts comprehension in all grades.

Instead of traditional algorithm principles, ST Math uses visual, action-oriented games to explain concepts and is a self-paced program that gives students constructive feedback. A cheerful animated penguin character named Jiji engages children as they continually graduate from simple to challenging math problems, enjoying new challenges and improvements in confidence. The game detects a child's difficulty level and adjusts accordingly.

Research indicates lower than average literacy and numeracy skills amongst Aboriginal students, inciting additional efforts to improve these vital skills. Currently, the program acts as an additional support outside the regular curriculum for all grades in the member community schools. Education staff collaborated with the developer to align the program with the Saskatchewan curriculum.

The immediate improvement in comprehension levels motivated five STC community schools to invest in lifetime licenses. Each school received 25 new tablets to support student learning this past year.

In fall 2013, education staff successfully trained teachers to work with the program and undergo student level assessments.



Nov 7
Jiji's ST math is very fun and it
My Brain is smart
Gr.1



Celebrating Successes with ST Math

JOURNEY THE REZDOG

STC adopted a new mascot designed to engage children and youth about staying in school and making positive lifestyle choices. The mascot made his debut throughout early 2014, visiting rural and city schools to introduce a creative naming and life story contest. The contest was highly successful with more than 1170 entries from 25 participating schools.

"Journey", the winning name awarded to grade 6 student Kielyn Scott from Westmount Community School, compliments the story of "Max", awarded to grade 5 student Tallyn Eagle of Whitecap Elementary. The name speaks to the many different kinds of journeys in life such

as personal, healing, educational, health and spiritual. Journey's story represents the real life challenges that many youth face and highlights perseverance through living a positive life.

Journey is modeled after what all reserves have in common: the reserve dog. He is a fresh, relatable idea that has proven a hit with kids. STC plans to build on his popularity and further engage children and youth in mascot themed online activities, events and promotional items.

Watch for Journey at the First Nations winter and summer games, member community treaty days and powwows!



Rezdog naming contest winners Kielyn Scott of Westmount Community School and Tallyn Eagle of Whitecap Elementary with Journey and Poke Check at the First Nations Night Blades Game

THE CHILD TAKEN RESIDENTIAL SCHOOL COMMEMORATION ART PROJECT

Senior art students from the University of Saskatchewan honoured generations of children who were separated from their families by residential schools. The goal of *The Child Taken* was to create an artistic commemoration of residential school experiences and continue to educate Canadians about the impacts of residential schools on Aboriginal communities and society.

To build upon the residential school awareness efforts of the Truth and Reconciliation Commission (TRC) of Canada, STC partnered with the University of Saskatchewan Office of Aboriginal Initiatives and the Department of Art and Art History.

Survivors shared their residential school experiences and post-school personal journeys with students, who blended their own interpretations of survivor experiences and research, to create powerfully symbolic art pieces. Nine artwork proposals were submitted with one selected by Elders for enlargement as an 8' x 11' mural. The winning mural, *New Child* by artist Kayla Prive, was unveiled at a public reception in June 2013.

A public Bentwood Box ceremony took place in March 2014 at the National TRC gathering in Edmonton, where a portfolio of the artwork was accepted as part of a national archive containing symbols of reconciliation.

Plans are underway for the mural to be installed at a prominent location in Saskatoon. In the meantime it has found a temporary home at Wanuskewin Heritage Park.

Special thanks to Eugene Arcand, Joe Quwezance, Patti Juzicappi-Buffalo and Phillip Ledoux for their willingness to share their journeys.

New Child by Artist Kayla Prive



Bentwood Box Ceremony March 2014

THE FUTURE IS YOURS CAREER EXPO

2014 was STC's first year working in conjunction with PotashCorp to present the The Future Is Yours Career Expo. Once again, the event lived up to its reputation as Saskatoon's largest career fair targeted to Aboriginal youth. The event was a great success with more than 700 First Nations and Métis youth participants from as far as Île-à-la-Crosse.

Employers received the opportunity to better understand future workforces, ensuring long-term success by supporting new recruitment strategies. Youth also made real connections and learned about options for the future. Exhibitors like Hitachi Canada, Saskatoon Health Region, SaskTel and West Wind Aviation made for an interesting mix of options. Workshops focused on money management, resume writing and career exploration.

Muskoday First Nation's Konee Knight and rock talent Nose Dive entertained the crowd during lunch, with open stage time that gave attendees the opportunity to showcase their musical talents.

Thanks to PotashCorp, The Future Is Yours presenting sponsor for making the event possible, and Buffalo Sponsors: Saskatchewan Indian Gaming Authority (SIGA); Aramark, Wolf Sponsors: Aecon; K+S Potash Canada; SaskEnergy; Saskatoon Blades; and Worley Parsons Canada.

See you in February 2015!

presented by:



Cress Housing Corporation

BARRY DOWNS

Cress Housing creates affordable, safe and quality housing options for First Nations people living in Saskatoon. In our ongoing pursuit to improve quality of life, this year focused on acquisition of new affordable rental properties for students. Work continued in support for STC member communities to increase housing capacity.

Properties

Cress completed refurbishment and rental of two adjacent apartment blocks on 22nd Street in Saskatoon. Renting at rates well below the open market for units in new condition, these 40 units are ideal for small families and students.

Construction and rental of a new 27-unit studio apartment complex designed for single students on Avenue H was completed. The complex features good security and very affordable rental rates.

The complete refurbishment of a new property near 8th Street will commence in June 2014. Purchased in December 2013, this property is ideal for students due to its proximity to the University of Saskatchewan.

Community Initiatives

Cress Housing supported Muskeg Lake in a partnership with Corrections Canada, Service Canada and Saskatchewan Housing Corporation. Corrections Canada constructs homes in Prince Albert and moves them to Blaine Lake, the closest community to Muskeg Lake. This enables Muskeg Lake residents to live off reserve and creates improved opportunities for employment and schooling for young families.

Development of the Housing First model in the City of Saskatoon continued. The model combines quality housing with enriched tenant supports, accommodating difficult to house tenants.

Public information forums and individual support in the promotion of home ownership continued.

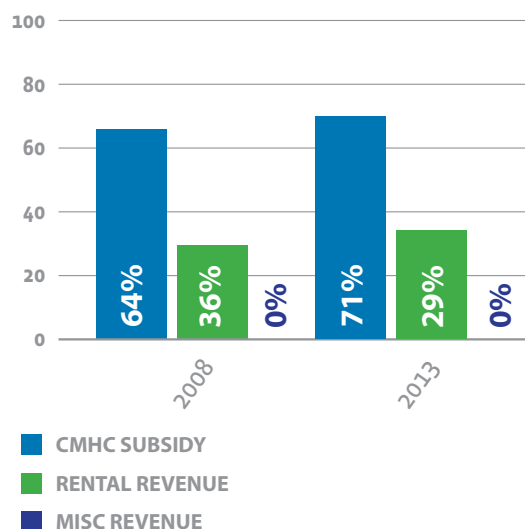
As the corporation matures, operating agreements and subsidies for rental units continue to expire, making it imperative for Cress to continually review rental rates while ensuring rents remain affordable. To maintain balance in operations and affordability, prudent



management policies have continued with dedication to the ongoing financial viability of the corporation. The figures below illustrate the effects subsidy expiration had on revenues between 2008 and 2013.

CRESS HOUSING CORP REVENUES	2008	2013
RENTAL REVENUE	\$ 834,045.00	\$ 2,410,594.00
CMHC SUBSIDY	\$ 1,463,223.00	\$ 973,494.00
MISC REVENUE	\$ 2,348.00	\$ 13,850.00
	\$ 2,299,616.00	\$ 3,397,938.00

CRESS HOUSING CORPORATION REVENUES



Dakota Dunes Community Development Corporation

The Dakota Dunes Community Development Corporation (DDCDC) is a not-for-profit corporation established in 2006 pursuant to the 2004 Amendment to the 2002 Framework Agreement between the Federation of Saskatchewan Indian Nations ("FSIN") and the Government of Saskatchewan. DDCDC's members consist of the seven member First Nations of the Saskatoon Tribal Council: Kinistin Saulteaux Nation, Mistawasis First Nation, Muskeg Lake Cree Nation, Muskoday First Nation, One Arrow First Nation, Whitecap Dakota First Nation and Yellow Quill First Nation.

The mandate of the DDCDC is to invest in communities within the catchment area. The catchment area is defined as the member First Nations of Saskatoon Tribal Council, Touchwood Agency Tribal Council, and Fishing Lake First Nation, as well as communities located within a 75 kilometre radius of Whitecap Dakota First Nation. Twenty-five per cent of the net profits generated at the Dakota Dunes Casino, operated by Saskatchewan Indian Gaming Authority, are received by the Corporation to fulfill the DDCDC's mandate.

Community investment applications are processed four times a year and go through three levels of review. Application criteria is outlined within the 2002 Framework Agreement. To fulfill its role of governance, the Board has established a number of committees to accomplish the duties of the Corporation: Audit, Finance and Administration, Executive, Governance and Screening. These committees are an integral part of ensuring the Corporation is accountable and transparent to its many stakeholders.

Vision

Supporting community success through innovative partnerships.

Mission

The mission of the Dakota Dunes Community Development Corporation is to:

- Allocate grant funding in order to enhance independence and well being of residents of the communities we support;
- Allocate these funds with fairness, accountability and transparency; and,
- Support economic development, social development, justice initiatives, educational development, recreation facilities operation and development, senior and youth programs, cultural development, community infrastructure development and maintenance, health initiatives and other charitable purposes.

Values

Honesty, Respect, Integrity, Trustworthiness, Accountability



www.dakotadunescdc.com

Community Events and Initiatives



Muskeg Lake TRC Survivors and Family Gathering, March 2013

Muskeg Lake Cree Nation hosted a residential school survivors and family gathering for its members to help participants understand and deal with the effects of residential schools. U of S students attended the gathering to represent the Saskatoon Tribal Council art exhibit *The Child Taken*.



STC Community Christmas Dinner, December 2013

Each year STC hosts the Community Christmas Celebration at the White Buffalo Youth Lodge. More than 800 guests and families enjoyed turkey dinner served by guest servers from the business community, entertainment and a special visit from Santa Claus.



STC Community Awards, May 2013

The STC Community Awards recognized individuals and families living in the STC member communities for their dedication to healthy living, education and community building.



First Nations Night, March 2014

STC partnered with the Saskatoon Blades on First Nations Night for the Blades vs. Brandon Wheat Kings game at Credit Union Centre. First Nations and Métis players Clayton Kirichenko of the Blades and Ryan Pilon, Rene Hunter and Eric Roy of the Wheat Kings each received a hand crafted set of STC-Blades gauntlets.





Joanna Miller Peace Award, September 2013

STC was proud to be a partner in the first annual Saskatoon's Joanna Miller Peace Award. Congratulations for the good work Iskwewuk E-wichiwitochik (Women Walking Together) for their work creating awareness, promoting justice, and healing.

STC Urban Carnival, June 2013

In spite of the rainy weather, the fourth annual STC Carnival was our largest, most successful to date with more than 400 children and families participating in fun activities for the whole family. Thanks to sponsors PotashCorp and Affinity Credit Union.



Blades Donation to White Buffalo Youth Lodge, December 2013

The Saskatoon Blades Hockey Club donated \$1,000 to White Buffalo Youth Lodge programming as kick-off to a new partnership with STC. Players served meals with other community service providers at the STC Community Christmas Dinner.



Health Services Accreditation

Accreditation is one of the many initiatives that Saskatoon Tribal Council has undertaken to assist communities in improving the quality of life for their members. Currently accredited with the Primer Status, STC Health & Family Services, STC Health Centre and the STC member communities continue preparations for an Accreditation Canada Qmentum assessment in October 2014. The assessment will measure the level of accreditation that has been met.



Wabano Health Centre Tour – Ottawa, December 2013

Delegates from STC, Federation of Saskatchewan Indian Nations, Saskatoon Health Region, Gilead Sciences, First Nations and Inuit Health Branch, and the City of Saskatoon Police Service toured the Wabano Health Centre in Ottawa to explore the creation of a Saskatoon First Nations Chronic Disease Management Centre.



Gilead Sciences – April 2013

Tribal Chief Thomas presenting a thank you to Brian Canestraro of Gilead Sciences Canada Inc.

A grant from Gilead has allowed STC to investigate the change of behaviour and increased knowledge of harm reduction strategies supported by the Saskatoon HIV/AIDS Reduction In-harm Program (SHARP).



July 29, 2014

Independent Auditor's Report

To the Directors of Saskatoon Tribal Council Inc.

We have audited the accompanying financial statements of Saskatoon Tribal Council Inc., which comprise the statement of financial position as at March 31, 2014 and the statements of changes in net financial assets, operations and cash flows for the year then ended, and the related notes, which comprise a summary of significant accounting policies and other explanatory information.

Management's responsibility for the financial statements
Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian public sector accounting standards, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an

opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements present fairly, in all material respects, the financial position of Saskatoon Tribal Council Inc. as at March 31, 2014 and the results of operations, changes in net financial assets and cash flows for the year then ended in accordance with Canadian public sector accounting standards.

Other matters

The supplementary information contained in the accompanying schedules is presented for the purposes of additional information to the membership of Aboriginal Affairs and Northern Development Canada and does not form part of the financial statements. The schedules have not been audited other than in the course of our audit of the financial statements to the extent necessary to allow us to render an opinion thereon.

PricewaterhouseCoopers LLP

Chartered Accountants

July 29, 2014

To Tribal Council Members:

Management of Saskatoon Tribal Council Inc. has the responsibility for preparing the accompanying financial statements and ensuring that all information in the related reports is consistent with the statements. This responsibility includes selecting appropriate accounting principles and making objective judgments and estimates in accordance with Canadian Public Sector Accounting Standards.

In discharging its responsibilities for the integrity and fairness of the financial statements and for the accounting systems from which they are derived, management maintains the necessary systems of internal controls designed to provide assurance that transactions are authorized, assets are safeguarded and proper records are maintained.

Ultimate responsibility for financial statements to the members of the Tribal Council Members lies with the directors who review the financial statements in detail with management prior to their approval for publication.

External auditors are appointed by the directors to audit the financial statements and are available to meet separately with both the directors and management to review their findings. The external auditors have full and free access to the directors to discuss their audit and their findings as to the integrity of Saskatoon Tribal Council Inc.'s financial reporting and the adequacy of the system of internal controls.



Tribal Chief




General Manager

SASKATOON TRIBAL COUNCIL INC. STATEMENT ON FINANCIAL POSITION

AS AT MARCH 31, 2014

	2014 \$	2013 \$
Financial Assets		
Cash and cash equivalents	4,456,182	5,460,264
Short-term investments	61,104	60,697
Accounts receivable (notes 4 and 11)	1,548,643	1,648,799
	<u>6,065,929</u>	<u>7,169,760</u>
Financial Liabilities		
Accounts payable (notes 6 and 11)	4,221,365	5,136,110
Deferred revenue (note 7)	1,411,433	1,524,111
Long-term debt (note 9)	65,289	-
	<u>5,698,087</u>	<u>6,660,221</u>
Net Financial Assets	<u>367,842</u>	<u>509,539</u>
Non-financial assets		
Prepaid expenses	31,485	36,992
Due from related parties (note 11)	366,013	366,013
Tangible capital assets (note 5)	85,435	23,998
	<u>482,933</u>	<u>427,003</u>
Accumulated Surplus	<u>850,775</u>	<u>936,542</u>

Approved by the Board of Directors



Director



Director

The accompanying notes are an integral part of these financial statements.

SASKATOON TRIBAL COUNCIL INC. STATEMENT OF CHANGES IN NET FINANCIAL ASSETS
FOR THE YEAR ENDED MARCH 31, 2014

	2014	2013
	\$	\$
Surplus of revenue over expenditures for the year	(85,767)	93,589
Acquisition of tangible capital assets	(108,001)	(18,918)
Amortization of tangible capital assets	46,564	19,006
	(147,204)	93,677
Due from related parties	-	249
Net prepaid expenses	5,507	2,271
Change in net financial assets	(141,697)	96,197
Net financial assets – Beginning of year	509,539	413,342
Net financial assets – End of year	367,842	509,539

SASKATOON TRIBAL COUNCIL INC. STATEMENT OF OPERATIONS

FOR THE YEAR ENDED MARCH 31, 2014

	Budget \$ (unaudited)	2014 \$	2013 \$
Revenue			
Aboriginal Affairs and Northern Development Canada	8,000,341	7,042,848	11,415,046
Saskatchewan Indian Institute of Technologies	624,524	642,110	566,402
STC Health & Family Services Inc. (note 11)	463,521	474,650	431,204
Potash Corporation of Saskatchewan	623,395	475,468	375,446
Administration charges (note 8)	310,685	300,398	327,294
STC Casino Holdings Limited Partnership	220,000	232,971	220,496
30th Anniversary Gala	-	-	215,102
Department of Justice Canada	190,166	184,794	181,287
City of Saskatoon	26,049	26,049	173,951
Other income	137,527	108,790	156,144
Saskatchewan Justice	158,200	154,871	154,065
Enbridge Pipelines Inc.	354,629	298,673	140,864
STC Urban First Nations Services Inc. (note 11)	143,223	194,619	119,528
Battleford's Agency Tribal Chief's Inc.	-	-	111,242
Interest	20,000	20,117	89,664
Dakota Dunes Community Development Corporation	248,872	238,624	88,044
Saskatchewan Government Insurance	87,894	89,611	81,174
Muskoday First Nation (note 11)	48,935	48,935	48,935
SaskEnergy	53,500	53,500	43,500
Muskeg Lake Cree Nation (note 11)	40,395	40,395	40,395
Saskatchewan Indian Gaming Authority	5,000	5,000	40,000
Saskatchewan Lotteries	38,200	38,200	37,100
STC Inc. – Golf	40,995	40,995	36,035
Cress Housing Corporation (note 11)	23,856	37,459	28,571
SaskCulture	-	-	20,205
University of Saskatchewan	-	-	19,018
Federation of Saskatchewan Indian Nations	-	-	14,632
Ministry of Advanced Education	-	-	14,281
Whitecap Dakota First Nation (note 11)	13,113	13,113	13,113
Saskatoon Health Region	4,500	-	5,500
Canada Mortgage and Housing Corporation	-	150	1,635
Mistawasis First Nation (note 11)	-	3,583	-
One Arrow First Nation (note 11)	-	-	-
SaskSport	5,000	5,000	-
Hippy Canada	-	20,115	-
	11,882,520	10,791,038	15,209,873

The accompanying notes are an integral part of these financial statements.

SASKATOON TRIBAL COUNCIL INC. STATEMENT OF OPERATIONS... CONTINUED
FOR THE YEAR ENDED MARCH 31, 2014

	Budget \$ (unaudited)	2014 \$	2013 \$
Expenditures (note 14)			
First Nation Student Success Program	1,950,000	1,950,002	1,634,349
Education Partnership Program Advancement	1,739,518	1,739,516	1,379,864
Treaty Office	770,628	824,151	1,010,561
Administration	731,434	761,009	709,108
Labour Force Development	639,524	656,759	594,739
Economic Development	489,277	506,580	536,128
Technical Services	473,387	444,467	550,441
New Paths	432,999	432,999	394,809
Potash Industry	478,562	344,923	478,642
Active Measures	367,451	322,971	460,150
Justice	328,621	320,247	320,030
Enbridge Project	354,629	298,673	187,440
Education	347,581	276,897	300,362
Building	246,713	244,715	238,702
SaskTel	287,535	190,220	4,898,218
Recreation	181,949	189,247	100,677
Special Education	178,957	179,086	197,117
Circuit Rider Training Program	163,496	163,263	169,302
Enhanced service delivery	881,499	158,625	-
Information technology	140,000	131,816	-
Cultural Connection	130,000	128,031	-
Super Saturday	100,616	100,402	47,809
Youth Entrepreneurship	130,266	97,744	100,193
Advisory Services	85,655	90,768	77,852
SGL	87,894	89,612	81,149
Career fair	75,350	83,629	-
Community Investment Fund	70,000	34,874	-
Skills Link	33,568	27,536	17,801
Specific Projects	53,977	21,606	209,125
Hippy Canada	-	20,115	-
Corporate Governance	20,000	20,000	-
Justice Project	19,745	19,629	15,321
Wellness/Quality of Life	30,000	6,693	-
FNSSP- Early Learning Literacy	-	-	230,135
NAHC	-	-	130,760
Procurement	-	-	45,500
	12,020,831	10,876,805	15,116,284
Surplus (deficit) of revenue over expenditures for the year	(138,311)	(85,767)	15,209,873
Accumulated surplus – Beginning of year		936,542	842,953
Accumulated surplus – End of year		850,775	936,542

The accompanying notes are an integral part of these financial statements.

SASKATOON TRIBAL COUNCIL INC. STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED MARCH 31, 2014

	2014	2013
	\$	\$
Cash provided by (used in)		
Operating activities		
Surplus of revenue over expenditures for the year	(85,767)	93,589
Item not affecting cash		
Amortization	46,564	19,006
	(39,203)	112,595
Net change in non-cash working capital items		
Short-term investments	(407)	8,448,140
Accounts receivable	100,156	(209,372)
Accounts payable	(914,745)	1,555,767
Deferred revenue	(112,678)	(4,636,219)
Prepaid expenses	5,507	2,271
Due from related parties	-	249
Long-term debt	65,289	-
	(896,081)	5,273,431
Capital activities		
Acquisition of tangible capital assets	(108,001)	(18,918)
Net increase (decrease) in cash and cash equivalents	(1,004,082)	5,254,513
Cash and cash equivalents – Beginning of year	5,460,264	205,751
Cash and cash equivalents – End of year	4,456,182	5,460,264

The accompanying notes are an integral part of these financial statements.

1. DESCRIPTION OF BUSINESS

The Saskatoon Tribal Council Inc. (the "Corporation") is comprised of Whitecap Dakota, Kinistin, Mistawasis, Muskeg Lake, Muskoday, Yellow Quill and One Arrow First Nations and operates under written Principles of Agreement for the benefit of the member First Nation.

2. SIGNIFICANT ACCOUNTING POLICIES

These financial statements have been prepared in accordance with Canadian generally accepted accounting principles for government, as defined in the CICA Public Sector Accounting and Auditing Handbook, as prescribed by Aboriginal Affairs and Northern Development Canada ("AANDC") and include the following significant accounting policies:

Measurement uncertainty

The preparation of financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the year. Items requiring the use of significant estimates include the useful life of tangible capital assets and provisions for uncollectible accounts receivable. Estimates are based on the best information available at the time of preparation of the financial statements and are reviewed annually to reflect new information as it becomes available. Measurement uncertainty exists in these financial statements. Actual results could differ from these estimates.

Revenue recognition

Funding received or receivable under the terms of agreements with government agencies is recognized as revenue when related expenses are incurred. Funding earned but not yet expended is recorded as deferred revenue.

Cash and cash equivalents

Cash and cash equivalents include cash on hand, balances with banks net of bank overdrafts and term deposits having a maturity of three months or less at acquisition which are held for the purpose of meeting short-term cash commitments.

Tangible capital assets and amortization

Tangible capital assets include acquired, built, developed and improved tangible capital assets, whose useful life extends beyond one year and which are intended to be used on an ongoing basis for delivering services.

Tangible capital assets are initially recorded at cost and are amortized over their expected useful lives using the straight-line method:

Office equipment and furnishing	5 years
Computer equipment and software	3.33 years
Leasehold improvements	5 years
Equipment	3.33 years

Tangible capital assets are written down when conditions indicate that they no longer contribute to the corporation's ability to provide goods and services or when the value of future economic benefits associated with tangible capital asset is less than its net book value.

Donated assets

Donated assets are recorded at fair value when fair value can be reasonably estimated.

Financial instruments

The corporation recognizes and measures its financial assets and liabilities as follows: cash and cash equivalents, short-term investments, accounts receivable, accounts payable and deferred revenue are initially recorded at fair value. All financial assets and liabilities are subsequently measured at amortized cost. Interest attributable to financial instruments is reported in the statement of operations. Financial assets are tested for impairment at the end of each reporting period when there are indications that an asset may be impaired. When financial assets are impaired, impairment losses are recorded in the statement of operations.

3 TRANSFER OF HEALTH PROGRAMS TO STC HEALTH & FAMILY SERVICES INC.

Effective April 1, 2002, the administration of all health programs (Health Services, Daycare, Mental Health, Tuberculosis, and Home Care) were transferred from the Corporation to STC Health & Family Services Inc. Deferred funding in the amount of \$1,424,939 (2013 – \$1,424,939) is still held by the Corporation as at March 31, 2014 and will be transferred to STC Health & Family Services Inc. in future years.

4 ACCOUNTS RECEIVABLE

	2014	2013
	\$	\$
Aboriginal Affairs and Northern Development Canada	32,359	252,616
Canada Mortgage & Housing Corporation	-	1,635
Canada Revenue Agency	122,556	92,252
Cress Housing Corporation	11,965	7,352
Dakota Dunes Community Development Corporation	143,995	21,603
Department of Justice Canada	43,582	80,796
Federation of Saskatchewan Indian Nations	-	14,857
Hippy Canada	15,216	-
Kinistin Saulteaux Nation	-	2,845
Ministry of the Economy	20,000	-
Mistawasis First Nation	2,163	19,293
Muskeg Lake Cree Nation	121,185	80,790
Muskoday First Nation	28,545	34,551
One Arrow First Nation	-	1,494
Other	30,844	50,348
Potash Corporation of Saskatchewan	10,000	-
Sask. Sport Inc.	1,250	-
Saskatchewan Indian Institute of Technologies	91,455	20,402
Saskatchewan Justice	6,657	255,276
Saskatoon Public School Division	2,381	2,380
Staff Receivable	568	618
STC Casino Holdings Limited Partnership	21,900	132,993
STC Health & Family Services Inc.	65,234	21,325
STC Urban First Nations Services Inc.	766,495	544,577
Whitecap Dakota First Nation	6,911	6,911
Yellow Quill First Nation	3,382	3,885
	<u>1,548,643</u>	<u>1,648,799</u>

5 TANGIBLE CAPITAL ASSETS

	Computer equipment & software \$	Office equipment & furnishing \$	Leasehold improvements \$	Equipment \$	Vehicles \$	2014 Total \$
Cost						
Beginning of the year	467,548	528,876	163,226	59,662	-	1,219,312
Additions	18,736	5,164	-	-	84,101	108,001
End of the year	486,284	534,040	163,226	59,662	84,101	1,327,313
Accumulated amortization						
Beginning of the year	458,957	519,799	163,226	53,332	-	1,195,314
Amortization	10,820	4,797	-	2,913	28,034	46,564
End of the year	469,777	524,596	163,226	56,245	28,034	1,241,878
	16,507	9,444	-	3,417	56,067	85,435

	Computer equipment & software \$	Office equipment & furnishing \$	Leasehold improvements \$	Equipment \$	2013 Total \$
Cost					
Beginning of the year	461,870	523,790	163,226	51,508	1,200,394
Additions	5,678	5,086	-	8,154	18,918
End of the year	467,548	528,876	163,226	59,662	1,219,312
Accumulated amortization					
Beginning of the year	450,558	513,159	163,226	49,365	1,176,308
Amortization	8,399	6,640	-	3,967	19,006
End of the year	458,957	519,799	163,226	53,332	1,195,314
	8,591	9,077	-	6,330	23,998

6 ACCOUNTS PAYABLE

	2014	2013
	\$	\$
Aboriginal Affairs and Northern Development Canada	333,752	497,283
Accrued Holiday Pay	224,300	236,799
Cress Housing Corporation	566	-
Dakota Dunes Community Development Corporation	567	2,804
Health Clinic - Yellow Quill	36,029	33,154
Kinstin Saulteaux Nation	131,394	133,297
Mistawasis First Nation	213,290	174,708
Muskeg Lake Cree Nation	228,330	184,151
Muskoday First Nation	270,089	244,054
One Arrow First Nation	263,973	164,592
Other	120,542	85,448
STC Health & Family Services Inc.	1,432,253	1,432,418
STC Urban First Nations Services Inc.	34,971	40,801
Trade Payables	493,824	1,548,845
Whitecap Dakota First Nation	223,045	210,748
Yellow Quill First Nation	214,440	147,008
	4,221,365	5,136,110

7 DEFERRED REVENUE

	2014	2013
	\$	\$
Aboriginal Affairs and Northern Development Canada	1,095,613	751,536
Other income	315,820	772,575
	1,411,433	1,524,111

8 ADMINISTRATION FEE

An administration fee of \$300,398 (2013 – \$327,294) for rent, telephone and other costs was charged to certain programs. Of this amount, \$159,687 (2013 – \$160,242) is reflected as revenue in Treaty Office \$136,349 (2013 – \$167,052) of this charge is reflected as revenue in Administration and \$4,362 (2013 – nil) of this charge is reflected as revenue in Potash Industry Partnership. The offsetting expenditures are reflected in the schedules of revenues and expenditures of the programs charged.

9 LONG-TERM DEBT

	2014 \$	2013 \$
Toyota Financial Services financed loan; repayable in monthly blended payments of principal and interest, at a rate of .9%, maturing on April 4, 2016	29,055	-
Toyota Financial Services financed loan; repayable in monthly payments of principal, with no interest, maturing on October 18, 2016	36,234	-
	65,289	-
Less: Current portion	27,966	-
	37,323	-

The estimated principal payments due in each of the next five years are as follows:

	2014 \$
2015	27,966
2016	28,092
2017	9,360
2018	-
2019	-

10 TRANSFERS TO AND FROM FIRST NATIONS

Transfers made to member First Nations by the Corporation include economic development transfers of \$292,200 (2013 – \$292,200).

Included in revenue are the amounts transferred from First Nations as follows:

				2014	2013
	Muskeg Lake Cree Nation	Muskoday First Nation	Whitecap Dakota First Nation	Total	Total
	\$	\$	\$	\$	\$
Technical services	29,975	30,057	-	60,032	60,032
Education	10,420	18,878	13,113	42,411	42,411
	40,395	48,935	13,113	102,443	102,443

11 RELATED PARTIES

Related party transactions are recorded at the exchange amount agreed to by the related parties.

Other than items specifically disclosed elsewhere in the financial statements and notes, the following is a list of significant related party transactions.

	2014 \$	2013 \$
STC Urban First Nation Services Inc.		
Administration and contracted services	153,055	107,322
Accounts payable	34,971	40,801
Accounts receivable	766,495	544,577
Cress Housing Corporation		
Administration and contracted services	26,093	25,122
Accounts receivable	11,965	7,352
Accounts payable	567	-
SDC Development Corporation		
Accounts receivable – building	229,321	229,321
Accounts receivable	97,095	97,095
Visions Marketing Corporation		
Accounts receivable	39,596	39,596
STC Health & Family Services Inc.		
Administration and contracted services	407,267	403,429
Accounts payable	7,314	7,480
Accounts payable	1,424,939	1,424,939
Accounts receivable	65,234	21,325
STC Casino Holdings LP		
Administration and contracted services	232,971	220,496
Accounts receivable	21,900	132,993
Muskeg Property Management Inc.		
Rent and occupancy costs	196,988	262,650
Dakota Dunes Community Development Corporation		
Administration and contracted services	68,301	67,328
Accounts payable	567	2,804
Accounts receivable	143,995	21,603

12 OPERATING LINE OF CREDIT

The Corporation maintains an authorized line of credit of \$250,000 (of which nil was drawn on at March 31, 2014 and 2013). Interest on outstanding credit is calculated at prime plus 2%. The line of credit is secured by the Corporation's funding agreement with AANDC.

13 INCOME TAXES

The Corporation was incorporated on February 15, 1991 under the Non-Profit Corporations Act of Saskatchewan and is not subject to income tax under the provisions of paragraph 149(1)(l) of the Income Tax Act.

14 EXPENDITURES BY OBJECT

	Budget \$	2014 \$	2013 \$
Administration charges	310,689	300,399	327,294
Advertising	95,676	109,996	122,422
Bad debts	-	-	32,874
Benefits	302,302	305,629	268,595
Board honorarium and travel	230,000	183,610	205,902
Coffee/water coolers	-	9,567	7,712
Computer support	38,000	41,367	41,505
Consulting/contract fees	145,230	123,040	69,608
Copier and fax machines	26,950	26,323	24,627
Depreciation	-	46,564	19,006
Donations	32,500	28,178	31,353
Elders-Senators	34,292	37,661	30,155
Equipment	23,476	5,126	8,477
First Nation Program payment	3,342,607	3,424,152	2,763,765
Insurance	7,786	6,001	6,460
Interest and service charges	8,500	14,159	9,045
Meetings and workshops	169,672	218,467	161,638
Postage	12,500	10,028	11,889
Professional development	65,111	24,200	26,369
Professional fees	120,300	173,392	294,617
Rent	370,529	323,893	316,465
Repairs and maintenance	24,162	13,671	8,194
Salary	2,513,356	2,586,711	2,327,806
SaskEnergy Partnership	53,500	57,819	32,324
Specific project payments	3,548,422	2,336,781	7,502,633
Supply and material	61,158	49,632	58,255
Telephone	30,100	32,891	31,441
Travel	272,815	250,794	223,994
Utilities	20,746	20,746	18,790
Vehicles	160,452	116,008	133,069
	12,020,831	10,876,805	15,116,284

15 COMPARATIVE FIGURES

Certain of the comparative figures for 2013 have been reclassified to conform with the current year's presentation.

16 RISK MANAGEMENT

Credit risk

The corporation's financial assets, including accounts receivable, are not exposed to significant credit risk.

Liquidity risk

Liquidity risk is the risk that the organization will not be able to meet its financial obligations as they become due. Liquidity risk also includes the risk of not being able to liquidate assets in a timely manner at a reasonable price. The Corporation is exposed to liquidity risk as a result of being economically dependent on funding from AANDC. The Corporation's approach to managing liquidity is to ensure that it has sufficient cash flows available to fund its operations and to meet its obligations when due, under both normal and stressed conditions.

17 BUDGETED FIGURES

Unaudited budgeted figures have been provided for comparison purposes and have been derived from the estimates approved by the Board of Directors.

18 REMEASUREMENT GAINS AND LOSSES

There are no remeasurement gains and losses reported.

19 SEGMENT DISCLOSURE

Saskatoon Tribal Council Inc. provides a range of services to its members. For management reporting purposes, operations and activities are organized and reported by department. The segments of the Tribal Council and the services provided by each are as follows:

- Governance – handles the finances and administration including support to the Board and all other departments. The department provides internal support and central services to ensure the efficient and effective operation of the Tribal Council.
- Education – Includes all second level services and direct services for the member first nations schools.
- Economic Development and Training – Includes CEDO funds, CEOP projects, active measures, enhances services delivery and aboriginal skills and employment training initiatives to member first nations.
- Infrastructure Services – Includes advisory services to member first nations in the areas of housing, infrastructure, water treatment and facility maintenance.
- Justice – Includes community justice initiatives.
- Other – includes a variety of other programs including recreation and special projects.

19 SEGMENT DISCLOSURE (CONTINUED)

For each segment separately reported, the segment revenue and expenses represent both amounts that are directly attributable to the segment and amounts that are allocated on a reasonable basis. The presentation by segment is based on the same accounting policies as described in the Summary of Significant Accounting Policies. Segment results are as follows:

	Governance			Education			Economic Development & Training		
	Budget 2014	2014	2013	Budget 2014	2014	2013	Budget 2014	2014	2013
	\$	\$	\$	\$	\$	\$	\$	\$	\$
Revenues									
Federal government transfers	-	500,181	528,441	4,588,037	4,535,254	4,060,989	2,443,575	1,700,816	1,648,670
Provincial government transfers	63,500	63,500	55,100	-	-	20,205	357,013	239,512	239,472
City of Saskatoon	-	-	-	-	-	-	26,049	26,049	173,951
Member First Nations	-	-	-	42,411	42,411	42,411	-	-	-
CRESS Housing Corp.	5,000	7,866	10,449	-	-	-	-	-	-
Dakota Dunes Community Dev. Corp.	100,000	103,174	30,258	-	-	-	-	-	1,000
STC Casino Holdings LLP	220,000	232,971	220,496	-	-	-	-	-	-
STC Health & Family Services Inc.	290,759	307,383	261,555	-	-	-	4,500	-	6,220
STC Urban First Nations Services Inc.	112,500	164,064	86,183	-	-	-	-	-	3,523
Battleford's Agency Tribal Chiefs Inc.	-	-	26,242	-	-	-	-	-	85,000
Federation of Sask Indian Nations	-	-	-	-	-	-	-	-	-
Sask Indian Gaming Authority	-	-	-	-	-	-	-	-	-
Other Income	354,702	336,053	638,641	-	20,165	75	458,139	381,664	140,864
	<u>1,146,461</u>	<u>1,715,192</u>	<u>1,857,365</u>	<u>4,630,448</u>	<u>4,597,830</u>	<u>4,123,680</u>	<u>3,289,276</u>	<u>2,348,041</u>	<u>2,298,700</u>
Expenses									
Salaries, wages and benefits	858,946	875,930	713,823	898,732	986,251	930,606	453,488	440,030	391,386
Travel	111,978	79,854	99,673	107,380	99,161	83,449	71,168	71,682	71,410
Rent	62,158	62,347	58,673	40,300	26,231	24,000	55,614	24,484	23,842
Office Costs	116,500	125,581	116,931	4,350	4,369	4,610	2,200	299	-
Professional Fees	38,500	55,023	53,370	100,000	60,000	-	16,800	65,732	97,523
Meetings, training and workshops	76,625	124,710	104,569	76,125	38,263	8,317	44,439	68,573	46,018
Board, elder and senator fees	261,542	219,557	233,508	-	-	-	2,000	894	613
Administration	11,573	11,576	11,573	129,279	99,649	106,407	89,258	97,548	93,435
First nation program payments	-	-	-	2,609,004	2,493,062	1,968,097	471,103	678,214	550,777
Specific projects	24,000	25,683	216,702	660,722	773,257	968,593	2,013,046	869,015	951,940
Supplies	36,695	29,205	33,188	10,163	8,807	9,538	7,500	4,790	9,280
Furniture and equipment	10,200	42,944	13,076	4,500	1,357	2,605	2,500	4,174	2,845
Advertising	62,500	83,243	84,365	8,500	8,208	11,815	57,176	46,723	30,658
Other	56,500	72,094	58,070	-	-	18,598	-	-	32,874
	<u>1,727,717</u>	<u>1,807,746</u>	<u>1,797,522</u>	<u>4,649,055</u>	<u>4,598,615</u>	<u>4,136,636</u>	<u>3,286,292</u>	<u>2,372,158</u>	<u>2,302,599</u>
Surplus (deficit) for the year	<u>(581,256)</u>	<u>(92,554)</u>	<u>59,843</u>	<u>(18,607)</u>	<u>(785)</u>	<u>(12,956)</u>	<u>2,984</u>	<u>(24,117)</u>	<u>(3,899)</u>

19 SEGMENT DISCLOSURE (CONTINUED)

	Infrastructure			Justice			Other		
	Budget 2014 \$	2014 \$	2013 \$	Budget 2014 \$	2014 \$	2013 \$	Budget 2014 \$	2014 \$	2013 \$
Revenues									
Federal government transfers	515,969	541,003	632,339	190,166	184,794	181,287	584,352	407,854	5,112,644
Provincial government transfers	-	-	-	246,094	244,482	235,214	304,082	269,156	181,280
City of Saskatoon	-	-	-	-	-	-	-	-	-
Member First Nations	60,032	63,615	60,032	-	-	-	-	-	-
CRESS Housing Corp.	-	-	-	-	-	-	18,856	29,593	18,122
Dakota Dunes Community Dev. Corp.	-	-	-	-	-	-	148,872	135,450	56,786
STC Casino Holdings LLP	-	-	-	-	-	-	-	-	-
STC Health & Family Services Inc.	-	-	-	-	-	-	168,262	167,267	163,429
STC Urban First Nations Services Inc.	-	-	-	-	-	-	30,723	30,555	29,822
Battleford's Agency Tribal Chiefs Inc.	-	-	-	-	-	-	-	-	-
Federation of Sask Indian Nations	-	-	-	-	-	-	-	-	14,632
Sask Indian Gaming Authority	-	-	-	-	-	-	5,000	5,000	40,000
Other Income	-	-	42,700	-	211	-	50,995	50,995	161,839
	576,001	604,618	735,071	436,260	429,487	416,501	1,311,142	1,095,870	5,778,554
Expenses									
Salaries, wages and benefits	312,492	312,780	305,253	134,759	138,473	127,898	156,241	138,879	127,435
Travel	106,615	78,721	74,582	24,612	23,307	20,915	11,514	14,076	7,033
Rent	25,768	24,607	23,962	9,400	8,935	8,701	177,289	177,289	177,289
Office Costs	2,500	3,065	2,680	-	-	-	43,194	41,439	35,444
Professional Fees	83,500	73,636	186,501	-	1,224	-	26,730	40,817	26,730
Meetings, training and workshops	21,000	4,757	7,135	9,194	4,467	3,156	6,400	1,897	1,327
Board, elder and senator fees	-	-	-	750	821	405	-	-	1,530
Administration	65,732	76,512	87,412	11,795	11,795	13,850	3,052	3,318	14,618
First nation program payments	-	-	-	226,500	220,280	226,293	35,000	32,596	-
Specific projects	9,500	26,297	18,835	17,950	17,834	14,121	823,204	610,420	5,322,847
Supplies	3,500	4,142	4,428	1,300	2,350	1,162	2,000	337	659
Furniture and equipment	6,276	3,213	8,957	-	-	-	-	-	-
Advertising	-	-	-	-	-	-	-	-	28,372
Other	-	-	-	-	-	-	-	-	-
	636,883	607,731	719,743	436,260	429,487	416,501	1,284,624	1,061,068	5,743,284
Surplus (deficit) for the year	(60,882)	(3,113)	15,328	-	-	-	26,518	34,802	35,270



September 9, 2014

Independent Auditor's Report

To the Directors of STC Health & Family Services Inc.

We have audited the accompanying financial statements of STC Health & Family Services Inc., which comprise the statement of financial position as at March 31, 2014 and the statements of operations, changes in net debt and cash flows for the year then ended, and the related notes which comprise a summary of significant accounting policies and other explanatory information.

Management's responsibility for the financial statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian public sector accounting standards, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the

circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements present fairly, in all material respects, the financial position of STC Health & Family Services Inc. as at March 31, 2014 and the results of operations, changes in net debt and cash flows for the year then ended in accordance with Canadian public sector accounting standards.

Other matters

The supplementary information contained in the accompanying schedules is presented for the purposes of additional information to the membership, Health Canada, and Aboriginal Affairs and Northern Development Canada and does not form part of the financial statements. The schedules have not been audited other than in the course of our audit of the financial statements to the extent necessary to allow us to render an opinion thereon.

Chartered Accountants

September 2, 2014

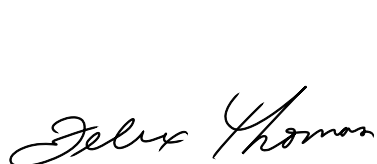
To the Members of STC Health & Family Services Inc.:

Management of STC Health & Family Services Inc. (the "corporation") has the responsibility for preparing the accompanying financial statements and ensuring that all information in the related reports is consistent with the statements. This responsibility includes selecting appropriate accounting principles and making objective judgments and estimates in accordance with Canadian Public Sector Accounting Standards.

In discharging its responsibilities for the integrity and fairness of the financial statements and for the accounting systems from which they are derived, management maintains the necessary systems of internal controls designed to provide assurance that transactions are authorized, assets are safeguarded and proper records are maintained.

Ultimate responsibility for financial statements to the members lies with the directors who review the financial statements in detail with management prior to their approval for publication.

External auditors are appointed by the directors to audit the financial statements and are available to meet separately with both the directors and management to review their findings. The external auditors have full and free access to the directors to discuss their audit and their findings as to the integrity of the corporation's financial reporting and the adequacy of the system of internal controls.



Tribal Chief



General Manager

STC HEALTH & FAMILY SERVICES INC. STATEMENT OF FINANCIAL POSITION

AS AT MARCH 31, 2014

	2014 \$	2013 \$
Financial Assets		
Cash and cash equivalents	6,065,620	6,706,924
Accounts receivable (note 3)	2,988,426	2,779,762
	<u>9,054,046</u>	<u>9,486,686</u>
Financial Liabilities		
Accounts payable	3,341,699	3,827,768
Accrued holiday pay	567,987	565,303
Deferred revenue (note 6)	8,429,757	7,908,129
Due to related parties (note 5)	63,407	14,407
	<u>12,402,850</u>	<u>12,315,607</u>
Net Debt	<u>(3,348,804)</u>	<u>(2,828,921)</u>
Non-Financial Assets		
Prepaid expenses	262,712	260,582
Due from related parties (note 5)	1,688,401	1,396,863
Tangible capital assets (note 4)	427,395	441,678
	<u>2,378,508</u>	<u>2,099,123</u>
Accumulated Deficit	<u>(970,296)</u>	<u>(729,798)</u>

Approved by the Board of Directors



Director



Director

The accompanying notes are an integral part of these financial statements.

STC HEALTH & FAMILY SERVICES INC. STATEMENT OF CHANGES IN NET DEBT
FOR THE YEAR ENDED MARCH 31, 2014

	2014 \$	2013 \$
Deficiency of revenue over expenditures for the year	(240,498)	(184,046)
Acquisitions of tangible capital assets	(4,597)	-
Amortization of tangible capital assets	18,880	19,404
	<hr/> (226,215)	<hr/> (164,642)
Net due (to) from related parties	(291,538)	62,154
Net prepaid expenses	(2,130)	77,715
	<hr/> (293,668)	<hr/> 139,869
Change in net debt	(519,883)	(24,773)
Net debt – Beginning of year	(2,828,921)	(2,804,148)
Net debt – End of year	<hr/> (3,348,804)	<hr/> (2,828,921)

The accompanying notes are an integral part of these financial statements.

STC HEALTH & FAMILY SERVICES INC. STATEMENT OF OPERATIONS

FOR THE YEAR ENDED MARCH 31, 2014

	Budget \$ (unaudited)	2014 \$	2013 \$
Revenue			
Health Canada ("FNIHB")	8,961,861	7,453,151	8,375,067
Aboriginal Affairs and Northern Development Canada ("AANDC")	5,025,217	4,818,172	4,894,206
Saskatchewan Indian Institute of Technologies ("SIIT")	563,207	600,599	584,060
Saskatchewan Health – SHARP Project	79,000	-	-
Saskatchewan Ministry of Social Services ("MSS")	497,500	887,385	865,699
Canada Revenue Agency Child Tax Benefit	100,000	193,352	166,321
Federation of Saskatchewan Indian Nations ("FSIN")	343,500	372,847	343,363
PHAC Project	112,500	87,007	66,032
Other		333,976	118,214
	15,682,785	14,746,489	15,412,962
Expenditures (note 7)			
Health Operations	6,279,093	4,460,339	4,953,284
AANDC – Indian Child and Family Services ("ICFS") – Operations	4,977,653	4,770,608	4,846,642
Health Services	2,682,768	3,313,837	3,523,962
Other – Indian Child and Family Services ("ICFS") – Operations	497,500	900,335	881,734
SHARP Project	422,500	613,342	527,409
Daycare	563,207	600,599	584,060
Child Tax Benefit	100,000	193,352	166,321
PHAC Project	112,500	87,007	66,032
AANDC – Adult Home Care	47,564	47,568	47,564
	15,682,785	14,986,987	15,597,008
Deficiency of revenue over expenditures for the year	-	(240,498)	(184,046)
Accumulated deficit – Beginning of year		(729,798)	(545,752)
Accumulated deficit – End of year		(970,296)	(729,798)

STC HEALTH & FAMILY SERVICES INC. STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED MARCH 31, 2014

	2014 \$	2013 \$
Cash provided by (used in)		
Operating activities		
Deficiency of revenue over expenditures for the year	(240,498)	(184,046)
Item not affecting cash		
Amortization	18,880	19,404
	<u>(221,618)</u>	<u>(164,642)</u>
Net change in non-cash working capital items		
Accounts receivable	(208,664)	(497,279)
Accounts payable	(486,069)	359,622
Accrued holiday pay	2,684	27,968
Deferred revenue	521,628	(139,520)
Due to related parties	49,000	16,719
Prepaid expenses	(2,130)	77,715
Due from related parties	(291,538)	62,154
	<u>(415,089)</u>	<u>(92,621)</u>
	<u>(636,707)</u>	<u>(257,263)</u>
Capital activities		
Acquisitions of tangible capital assets	(4,597)	-
Net change in cash and cash equivalents	(641,304)	(257,263)
Cash and cash equivalents – Beginning of year	6,706,924	6,964,187
Cash and cash equivalents – End of year	<u>6,065,620</u>	<u>6,706,924</u>

The accompanying notes are an integral part of these financial statements.

1 DESCRIPTION OF OPERATIONS

STC Health & Family Services Inc. (the "Corporation") has been established to operate a child protection agency and to provide support and related social services to the Kinistin, Mistawasis, Muskeg Lake, Muskoday, One Arrow, Whitecap Dakota and Yellow Quill First Nations.

The Corporation was incorporated in September 1995, under the Canada Corporations Act as a not-for-profit corporation and remained inactive until April 1, 1998, at which time operations commenced. Beginning April 1, 2002, the Corporation expanded to include various health programs that had been operated by Saskatoon Tribal Council Inc.

2 SIGNIFICANT ACCOUNTING POLICIES

These financial statements have been prepared in accordance with Canadian public sector accounting standards prescribed for governments as recommended by the Public Sector Accounting Board of the Canadian Institute of Chartered Accountants and include the following significant accounting policies:

Measurement uncertainty

The preparation of financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the year. Items requiring the use of significant estimates include the useful life of tangible capital assets and provisions for uncollectible accounts receivable. Estimates are based on the best information available at the time of preparation of the financial statements and are reviewed annually to reflect new information as it becomes available. Measurement uncertainty exists in these financial statements. Actual results could differ from these estimates.

Revenue recognition

Revenue is recognized under the terms of applicable funding agreements. Funding received or receivable under the funding agreements, which relates to a subsequent fiscal period, is reflected as deferred revenue which will be reported as revenue in subsequent fiscal years as the related expenses are incurred.

Tangible capital assets and amortization

The cost of the tangible capital assets is recorded as additions to tangible capital assets and the related funding is recorded as deferred revenue in the year of acquisition.

Tangible capital assets and the related funding are amortized to operations over their expected useful life using the following rates:

Computer equipment and software	30% -100% declining balance
Office furniture and equipment	5 year straight line
Building	4% declining balance

Tangible capital assets are written down when conditions indicate that they no longer contribute to the corporation's ability to provide goods and services or when the value of future economic benefits associated with tangible capital asset is less than its net book value.

Cash and cash equivalents

Cash and cash equivalents include cash on hand, balances with banks net of bank overdrafts and term deposits having a maturity of three months or less at acquisition which are held for the purpose of meeting short-term cash commitments.

Income taxes

The Corporation was incorporated under The Non-Profit Corporations Act of Saskatchewan and is not subject to income tax under the provisions of paragraph 149(1) of the Income Tax Act.

Financial instruments

The corporation recognizes and measures its financial assets and liabilities as follows: cash and cash equivalents, accounts receivable, due from related parties, accounts payable and accrued holiday pay and deferred revenue are initially recorded at fair value. All financial assets and liabilities are subsequently measured at amortized cost. Interest attributable to financial instruments is reported in the statement of operations. Financial assets are tested for impairment at the end of each reporting period when there are indications that an asset may be impaired. When financial assets are impaired, impairment losses are recorded in the statement of operations.

3 ACCOUNTS RECEIVABLE

	2014 \$	2013 \$
Program receivables	2,817,251	2,652,793
General receivables	95,276	81,150
Sask MSS	64,128	48,681
GST receivable	33,696	19,888
Employee advances receivable	4,683	3,858
	<hr/> 3,015,034	<hr/> 2,806,370
Less: Allowable for doubtful accounts (Sask MSS)	26,608	26,608
	<hr/> 2,988,426	<hr/> 2,779,762

4 TANGIBLE CAPITAL ASSETS

	Computer equipment & software \$	Office furniture & equipment \$	Buildings \$	2014 \$
Cost				
Beginning of the year	579,003	47,513	497,788	1,124,304
Additions	-	4,597	-	4,597
Disposals	-	-	-	-
End of the year	<hr/> 579,003	<hr/> 52,110	<hr/> 497,788	<hr/> 1,128,901
Accumulated amortization				
Beginning of the year	578,482	40,513	63,631	682,626
Disposals	-	-	-	-
Amortization	286	1,228	17,366	18,880
End of the year	<hr/> 578,768	<hr/> 41,741	<hr/> 80,997	<hr/> 701,506
	<hr/> 235	<hr/> 10,369	<hr/> 416,791	<hr/> 427,395

4 TANGIBLE CAPITAL ASSETS (CONTINUED)

	Computer equipment & software \$	Office furniture & equipment \$	Buildings \$	2014 \$
Cost				
Beginning of the year	579,003	47,513	497,788	1,124,304
Additions	-	-	-	-
Disposals	-	-	-	-
End of the year	579,003	47,513	497,788	1,124,304
Accumulated amortization				
Beginning of the year	577,846	39,836	45,541	663,223
Disposals	-	-	-	-
Amortization	636	677	18,090	19,403
End of the year	578,482	40,513	63,631	682,626
	521	7,000	434,157	441,678

5 RELATED PARTY TRANSACTIONS

During the year, the Corporation paid administration charges, office rent, occupancy costs and other costs to Saskatoon Tribal Council Inc., a corporation under common control, in the amount of \$425,269 (2013 – \$416,840). At year-end, an amount of \$57,920 (2013 – \$13,845 receivable) was payable to Saskatoon Tribal Council Inc. This amount is without interest and specific repayment terms.

In addition, an amount of \$1,424,939 (2013 – \$1,424,939) was receivable from Saskatoon Tribal Council Inc., that pertains to deferred revenue transferred as a result of the transfer of health operations from the Saskatoon Tribal Council Inc. to the Corporation. This amount is without interest and specific repayment terms.

An amount of \$263,443 (2013 – \$28,096) is due from STC Urban First Nations Services Inc., a corporation under common control. This amount is without interest and specific repayment terms.

6 DEFERRED REVENUE

Deferred revenue consists of unexpended Health and Family Services funding relating to future program expenditures. These amounts relate to Health Canada, Aboriginal Affairs and Northern Development Canada, and other funding sources.

7 EXPENDITURES BY OBJECT

	2014	2013
	\$	\$
Accounting and legal	51,104	78,838
Advertising and recruitment	37,134	16,221
Amortization	18,880	19,403
Bank charges and interest	15,369	13,603
Conference and meetings	54,975	37,934
Contractor costs (consulting, consultants)	121,512	175,711
Honorarium	632	18,189
Maintenance Payments – Children in Care	2,100,352	2,547,592
Miscellaneous (gifts)	1,704	4,105
Office Rent and Insurance	349,573	334,344
Office repairs and maintenance	16,360	23,000
Office supplies	33,466	38,769
Other: Administration fees	282,063	281,215
Other: Client/Program support	228,739	211,274
Other: First Nation Program payments	8,106,796	8,146,408
Other: I/T Systems and maintenance	95,291	79,487
Other: Specific Programming costs	1,157,682	1,297,649
Salary	1,823,382	1,783,662
Services	1,575	2,130
Staff benefits	151,824	127,906
Strategic planning and evaluation	20,310	16,525
Supplies and materials	26,443	29,015
Telephone	48,243	56,771
Training and professional development	100,945	51,851
Travel and per diem	80,826	110,625
Vehicle	61,807	94,781
	14,986,987	15,597,008

8 COMPARATIVE FIGURES

Certain comparative figures for 2013 have been reclassified to conform to current year's presentation.

9 RISK MANAGEMENT**Credit risk**

The corporation's financial assets, including accounts receivable, are not exposed to significant credit risk.

Liquidity risk

Liquidity risk is the risk that the organization will not be able to meet its financial obligations as they become due. Liquidity risk also includes the risk of not being able to liquidate assets in a timely manner at a reasonable price. The Corporation is exposed to liquidity risk as a result of being economically dependent on funding from FNIHB and AANDC. The Corporation's approach to managing liquidity is to ensure that it has sufficient cash flows available to fund its operations and to meet its obligations when due, under both normal and stressed conditions.

10 BUDGETED FIGURES

Unaudited budgeted figures have been provided for comparison purposes and have been derived from the estimates approved by the Board of Directors.

11 REMEASUREMENT GAINS AND LOSSES

There are no remeasurement gains and losses reported.

12 SEGMENT DISCLOSURE

STC Health & Family Services Inc. provides a range of services to its members. For management reporting purposes, operations and activities are organized and reported by department. The segments of the organization and the services provided by each are as follows:

- Indian Child and Family Services – Includes programs to assist the STC Member First Nation communities in providing culturally sensitive child and family services to families in need and also provides protection and well-being for children.
- Health and Social Development – Include all aspects of community and public health and well-being including: Health Promotion, Disease Prevention, Home & Community Care, Environmental Health, Addiction Services, Mental Health, Child, Youth and Family Services. The Organization provides support services through local health and social development authorities and through direct clinical supervision to front-line staff.

For each segment separately reported, the segment revenue and expenses represent both amounts that are directly attributable to the segment and amounts that are allocated on a reasonable basis. The presentation by segment is based on the same accounting policies as described in the Summary of Significant Accounting Policies. Segment results are as follows:

12 SEGMENT DISCLOSURE (CONTINUED)

	ICFS		Health and Social Development	
	2014 \$	2013 \$	2014 \$	2013 \$
Revenues				
Health Canada	-	-	7,453,152	8,375,068
Aboriginal Affairs and Northern Development Canada	4,771,0650	4,852,681	47,107	47,564
Saskatchewan Indian Institute of Technologies	-	-	600,599	584,060
Saskatchewan Ministry of Social Services	887,385	865,699	-	-
Other	205,846	176,318	781,336	511,573
	<u>5,864,296</u>	<u>5,894,697</u>	<u>8,882,193</u>	<u>9,518,264</u>
Expenses				
Salary and benefits	1,241,956	1,039,676	733,250	871,892
Program costs	9,453	5,167	1,148,229	1,292,482
First nations payments	1,789,520	1,578,807	6,317,276	6,567,601
Maintenance Payments-Children in Care	2,100,352	2,547,592	-	-
Rent and Insurance	168,880	193,942	180,693	140,402
Program support	126,812	94,683	101,926	118,848
Other	427,323	434,830	641,316	711,086
	<u>5,864,296</u>	<u>5,894,697</u>	<u>9,122,691</u>	<u>9,702,310</u>
Surplus (deficit) for the year	<u>-</u>	<u>-</u>	<u>(240,498)</u>	<u>(184,046)</u>



August 11, 2014

Independent Auditor's Report

To the Directors of STC Urban First Nations Services Inc.

We have audited the accompanying financial statements of STC Urban First Nations Services Inc., which comprise the statements of financial position as at March 31, 2014 and the statements of operations, changes in fund balances, and cash flows for the year ended March 31, 2014 and the related notes which comprise a summary of significant accounting policies and other explanatory information.

Management's responsibility for the financial statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian public sector accounting standards, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audits to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the

circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements present fairly, in all material respects, the financial position of STC Urban First Nations Services Inc. as at March 31, 2014 and the changes in fund balances, results of operations and cash flows for the year ended March 31, 2014 in accordance with Canadian Public Sector Accounting Standards for not-for-profit organizations.

Other matters

The supplementary information contained in the accompanying schedules is presented for the purposes of additional information to the member and funding agencies and does not form part of the financial statements. The schedules have not been audited other than in the course of our audit of the financial statements to the extent necessary to allow us to render an opinion thereon.

Chartered Accountants

STC URBAN FIRST NATIONS SERVICES INC.
MANAGEMENT'S RESPONSIBILITY FOR FINANCIAL REPORTING

July 29, 2014

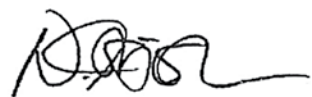
To the Members of STC Urban First Nations Services Inc.:

Management of the STC Urban First Nations Services Inc. (the "corporation") has the responsibility for preparing the accompanying financial statements and ensuring that all information in the related reports is consistent with the statements. This responsibility includes selecting appropriate accounting principles and making objective judgments and estimates in accordance with Canadian Public Sector Accounting Standards for not-for-profit organizations.

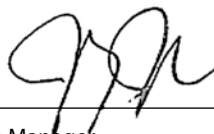
In discharging its responsibilities for the integrity and fairness of the financial statements and for the accounting systems from which they are derived, management maintains the necessary systems of internal controls designed to provide assurance that transactions are authorized, assets are safeguarded and proper records are maintained.

Ultimate responsibility for financial statements to the members of the Tribal Council lies with the directors who review the financial statements in detail with management prior to their approval for publication.

External auditors are appointed by the directors to audit the financial statements and are available to meet separately with both the directors and management to review their findings. The external auditors have full and free access to the directors to discuss their audit and their findings as to the integrity of the corporation's financial reporting and the adequacy of the system of internal controls.



General Manager



Finance Manager

STC URBAN FIRST NATIONS SERVICES INC. STATEMENT OF FINANCIAL POSITION

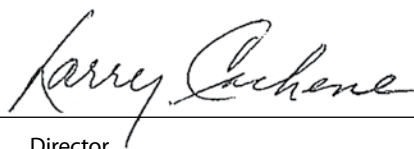
AS AT MARCH 31, 2014

	2014			2013
	Operating fund \$	Tangible capital asset fund \$	Reserve fund \$	Total \$
ASSETS				
Current Assets				
Due from operating fund	-	-	142,918	123,781
Accounts receivable (note 5)	1,357,837	-	-	1,373,163
Prepaid expenses	74,641	-	-	33,165
	1,432,478	-	142,918	1,530,109
Tangible capital assets (notes 3 and 4)	-	2,079,871	-	2,285,599
	1,432,478	2,079,871	142,918	3,815,708
LIABILITIES AND FUND BALANCES				
Current liabilities				
Bank overdraft (note 8)	346,614	-	-	389,963
Accounts payable (note 5)	2,030,455	-	-	1,471,666
Accrued holiday pay	170,204	-	-	151,304
Current portion of long-term debt (note 4)	-	89,289	-	108,652
Deferred revenue (note 6)	145,714	-	-	259,346
Due to reserve fund	142,918	-	-	123,781
	2,835,905	89,289	-	2,504,712
Long-term debt (note 4)	-	1,222,642	-	1,311,854
	2,835,905	1,311,931	-	3,816,566
Fund balance (note 7)	(1,403,427)	767,940	142,918	(858)
	1,432,478	2,079,871	142,918	3,815,708

Approved by the Board of Directors



Director



Director

The accompanying notes are an integral part of these financial statements.

STC URBAN FIRST NATIONS SERVICES INC. STATEMENT OF CHANGES IN FUND BALANCES
FOR THE YEAR ENDED MARCH 31, 2014

	2014			2013
	Operating fund \$	Tangible capital asset fund \$	Reserve fund \$	Total \$
Fund balances – Beginning of year	(989,732)	865,093	123,781	(858)
Surplus (deficiency) of revenue over expenditures for the year	(120,854)	(389,994)	19,137	(491,711)
Interfund transfers	(292,841)	292,841	-	-
Fund balance – End of year	(1,403,427)	767,940	142,918	(492,569)

The accompanying notes are an integral part of these financial statements.

STC URBAN FIRST NATIONS SERVICES INC. STATEMENT OF OPERATIONS

FOR THE YEAR ENDED MARCH 31, 2014

	2014			2013
	Operating fund	Tangible capital asset fund	Reserve fund	Total
	\$	\$	\$	\$
Revenue				
Ministry of Social Services	4,349,240	-	27,135	4,376,375
Saskatchewan Indian Institute of Technologies	1,892,747	-	-	1,892,747
Ministry of Corrections, Public Safety and Policing	587,100	-	-	587,100
Ministry of Corrections, Public Safety and Policing – Deferred	-	-	-	(27,254)
Saskatoon Health Region	479,440	-	-	479,440
Public Health Agency of Canada	492,600	-	-	492,600
Administration	208,069	-	-	208,069
Other Revenue	211,459	-	-	211,459
Ministry of Education	279,624	-	-	279,624
Rent	253,533	-	-	253,533
Aboriginal Affairs and Northern Development Canada	187,904	-	-	187,904
Fees	195,244	-	-	195,244
Saskatchewan Justice	177,488	-	-	177,488
City of Saskatoon	129,000	-	-	129,000
Department of Justice Canada	117,496	-	-	117,496
Grants	146,400	-	-	146,400
First Nation and Inuit Health	19,661	-	-	19,661
Human Resources and Skills Development Canada	173,824	-	-	173,824
Ministry of Advanced Education	-	-	-	-
Interest	423	-	-	423
	9,901,252	-	27,135	9,928,387
Expenses (note 9)				
Labour Force Development	2,302,414	-	-	2,302,414
Children's Home	1,268,996	-	6,732	1,275,728
Daycare	734,218	-	-	734,218
Safe House Refuge	624,137	-	-	624,137
White Buffalo Youth Lodge	553,519	-	-	553,519
Amortization of tangible capital assets	-	389,994	-	389,994
Oskayak wikiwaw	688,242	-	-	688,242
Pewasayaw	597,921	-	1,266	599,187
Leadership	459,254	-	-	459,254
Kids First	473,511	-	-	473,511
Administration	216,436	-	-	216,436
Family Services	484,144	-	-	484,144
Head Start	336,615	-	-	336,615
Urban on 7th	168,342	-	-	168,342

The accompanying notes are an integral part of these financial statements.

STC URBAN FIRST NATIONS SERVICES INC. STATEMENT OF OPERATIONS (CONTINUED)

FOR THE YEAR ENDED MARCH 31, 2014

	2014			2013	
	Operating fund \$	Tangible capital asset fund \$	Reserve fund \$	Total \$	Total \$
Victoria Lodge	94,482	-	-	94,482	250,348
Justice E – Community Connections	224,286	-	-	224,286	222,670
Justice A – Alternative Measures	201,131	-	-	201,131	192,180
Justice C – Extrajudicial	129,014	-	-	129,014	127,448
Court workers	96,336	-	-	96,336	119,063
Justice B – Youth Circles	113,753	-	-	113,753	112,568
RHS Program	-	-	-	-	109,247
Employment and training partnerships	30,788	-	-	30,788	108,615
Children First	95,642	-	-	95,642	101,535
UAS - Old People Program	-	-	-	-	76,567
Urban Aboriginal Strategy	-	-	-	-	47,000
Special project	27,085	-	-	27,085	13,392
Boxing club	1,145	-	-	1,145	12,443
Avenue P Building	16,099	-	-	16,099	10,134
Justice Project	24,045	-	-	24,045	-
LFD Special Project	60,551	-	-	60,551	-
	10,022,106	389,994	7,998	10,420,098	10,875,032
Surplus (deficiency) of revenue over expenditures for the year	(120,854)	(389,994)	19,137	(491,711)	(773,552)

The accompanying notes are an integral part of these financial statements.

STC URBAN FIRST NATIONS SERVICES INC. STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED MARCH 31, 2014

	2014			2013
	Operating fund \$	Tangible capital asset fund \$	Reserve fund \$	Total \$
Cash provided by (used in)				
Operating activities				
Surplus (deficiency) of revenue over expenditures for the year	(120,854)	(389,994)	19,137	(491,711)
Item not affecting cash				
Amortization	-	389,994	-	389,994
	(120,854)	-	19,137	(101,717)
Changes in non-cash working capital items relating to operations				
Accounts receivable	15,326	-	-	15,326
Prepaid expenses	(41,476)	-	-	(41,476)
Accounts payable	558,789	-	-	558,789
Accrued holiday pay	18,900	-	-	18,900
Deferred revenue	(113,632)	-	-	(113,632)
Due to reserve fund	19,137	-	-	19,137
Due from operating fund	-	-	(19,137)	(19,137)
	336,190	-	-	336,190
Investing activities				
Purchase of tangible capital assets	(184,266)	-	-	(184,266)
Financing activities				
Bank overdraft	(43,349)	-	-	(43,349)
Net change in long-term debt	(108,575)	-	-	(108,575)
	(151,924)	-	-	(151,924)
Net change in cash	-	-	-	-
Cash – Beginning of year	-	-	-	-
Cash – End of year	-	-	-	-

The accompanying notes are an integral part of these financial statements.

1 DESCRIPTION OF OPERATIONS

STC Urban First Nations Services Inc. (the "Corporation") was incorporated June 28, 1994 under the Non-Profit Corporation's Act and commenced operations December 1, 1994. The Corporation is comprised of the Whitecap Dakota, Kinistin, Mistawasis, Muskeg Lake, Muskoday, Yellow Quill and One Arrow First Nations and operates under written Principles of Agreement to provide a variety of services to improve the quality of life for Urban Aboriginal people living in the City of Saskatoon.

2 SIGNIFICANT ACCOUNTING POLICIES

These financial statements have been prepared in accordance with Canadian Public Sector Accounting Standards (PSAS) including accounting standards that apply only to government not-for-profit organizations.

Fund accounting

The accounts of the corporation are maintained in accordance with the principles of fund accounting. For financial reporting purposes, there are three funds, as follows:

i) Operating fund

The operating fund reflects the primary operation of the corporation including revenues received from government departments, billings to clients, the federal government and other agencies. Expenses are for the delivery services.

ii) Tangible capital asset fund

The Tangible capital asset fund is a restricted fund that reflects the equity of the corporation in capital assets after taking into consideration any associated long-term debt. The capital fund includes revenues received from Saskatoon Regional Health Authority designated for tenant improvement.

iii) Reserve fund

The reserve fund is a restricted fund that reflects funds by the Ministry of Social Services ("MSS") for equipment and furnishings and maintenance reserve. The assets include cash accumulated by the corporation from MSS funding which is accounted for separately.

Use of estimates

The preparation of the Corporation's financial statements in conformity with PSAS requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reported period. Actual results could differ from those estimates.

Revenue recognition

Restricted revenues relating to the Reserve fund are recognized as revenue in the Reserve fund when they are received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

Unrestricted revenue is recognized as it becomes receivable under the terms of the applicable funding agreements. Funding received under the funding arrangements, which relates to a subsequent fiscal period, is reflected as deferred revenue in the year of receipt and classified as such on the statement of financial position. Deferred revenue also includes grant funding which was received prior to year-end against which the related costs will be incurred in periods subsequent to year-end. Deferred revenue will be brought into revenue in subsequent fiscal years as the related expenses are incurred.

Tangible capital assets

Tangible capital assets are recorded at cost less accumulated amortization. Contributed capital assets are recorded at fair value at the date of contribution. Amortization is provided on a straight-line basis over each asset's estimated useful life, as follows:

Buildings	20 years
Leasehold improvements	5 years
Office equipment and furniture	5 years
Computer equipment	3.33 years
Vehicle	3.33 years

Financial instruments

The corporation's financial instruments consist of accounts receivable, bank overdraft, accounts payable and long-term debt.

The corporation's financial instruments are initially recorded at their value. These financial instruments are generally classified and subsequently measured as follows:

Assets/Liabilities	Category	Measurement
Accounts receivable	Loans and receivables	Amortized cost
Bank overdraft	Other liabilities	Amortized cost
Accounts payable	Other liabilities	Amortized cost
Long-term debt	Other liabilities	Amortized cost

Income taxes

The Corporation was incorporated under The Non-Profit Corporations Act of Saskatchewan and is not subject to income tax under the provisions of paragraph 149 of the Income Tax Act.

3 TANGIBLE CAPITAL ASSETS

	Land \$	Buildings \$	Leasehold improvements \$	Office equipment and furniture \$	Computer equipment \$	Vehicles \$	2014 \$
Cost							
Beginning of year	13,200	2,519,389	1,426,643	644,255	305,537	280,304	5,189,328
Additions	-	-	-	86,122	-	98,144	184,266
Disposals	-	-	-	-	-	-	-
End of year	13,200	2,519,389	1,426,643	730,377	305,537	378,448	5,373,594
Accumulated amortization							
Beginning of year	-	587,708	1,233,179	517,211	287,168	278,463	2,903,729
Additions	-	-	-	-	-	-	-
Disposals	-	-	-	-	-	-	-
Amortization	-	125,969	175,700	62,389	9,921	16,015	389,994
End of year	-	713,677	1,408,879	579,600	297,089	294,478	3,293,723
	13,200	1,805,712	17,764	150,777	8,448	83,970	2,079,871

4 LONG-TERM DEBT

	2014	2013
	\$	\$
First Nations Bank of Canada term loan; repayable in monthly blended payments of principal and interest, at a floating interest rate of prime plus 2% (5% at March 31, 2012), maturing on September 1, 2023; building has been pledged as collateral	-	23,726
First Nations Bank of Canada term loan; repayable in monthly blended payments of principal and interest, at a floating interest rate of prime plus 2% (5% at March 31, 2012), maturing on September 1, 2023; building has been pledged as collateral	142,490	160,625
First Nations Bank of Canada term loan; repayable in monthly blended payments of principal and interest, at a floating interest rate of prime plus 2% (5% at March 31, 2012), maturing on November 1, 2026; building has been pledged as security	659,433	696,224
Capital lease agreement with the Board of Education of St. Paul's Roman Catholic Separate School Division No. 20; principal repayable quarterly until March 2016; thereafter, principal and interest repayable quarterly at a floating interest rate of prime plus 2% (5% at March 31, 2012); maturing on June 30, 2030	510,008	539,931
	<u>1,311,931</u>	<u>1,420,506</u>
Less: Current portion of long-term debt	89,289	108,652
	<u>1,222,642</u>	<u>1,311,854</u>
The estimated principal payments due in each of the next five years are as follows:		
	\$	
2015	89,289	
2016	85,145	
2017	86,633	
2018	90,792	
2019	95,431	

5 RELATED PARTY TRANSACTIONS AND BALANCES

Related party transactions are recorded at the exchange amount agreed to by the related parties:

	2014	2013
	\$	\$
Saskatoon Tribal Council Inc.		
Administration and contracted services	153,055	102,059
Accounts payable	766,495	449,852
Accounts receivable	34,971	5,343
STC Health & Family Services Inc.		
Accounts payable	263,443	11,443
Accounts receivable	-	39,538

6 DEFERRED REVENUE

	Balance– Beginning of year \$	Repaid \$	Amount recognized \$	Amount received \$	Balance– End of year \$
Saskatchewan Justice	12,043	-	-	-	12,043
Saskatchewan Corrections and Public Safety					
Justice – Alternative	10,362	-	-	-	10,362
Justice – Youth Circles	8,596	-	-	-	8,596
Justice – Extrajudicial	3,319	-	-	-	3,319
Justice – YCI	445	-	-	-	445
Justice – Community Connection	36,784	-	-	-	36,784
Department of Justice Canada	3,605	-	-	-	3,605
Public Health Agency of Canada					
Children First	263	(263)	-	-	-
Aboriginal Affairs and Northern Development Canada					
Capacity/Boxing	52,525	(52,525)	-	-	-
Special Project	5,574	(5,574)	-	-	-
Saskatchewan Regional Health Authority					
Safe House	-	-	-	50,560	50,560
SITAG	100,000	-	(100,000)	-	-
SK Housing – Pewasayaw	25,830	-	(25,830)	-	-
CIP – Job Coach	-	-	-	20,000	20,000
	259,346	(58,362)	(125,830)	70,560	145,714

7 RESERVE FUND

	Balance– Beginning of year \$	Reserve allocations \$	Recognized / transferred to Operations \$	Balance– End of year \$
Equipment and furnishings				
Pewasayaw	(3,164)	1,610	(1,266)	(2,820)
Family Centre	53,297	-	-	53,297
Safe House	15,757	1,610	-	17,367
Oskiniwakamik	83	1,640	-	1,723
Children's Service Centre	560	-	-	560
Acadia	3,671	3,320	(4,532)	2,459
Maintenance				
Pewasayaw	11,233	1,070	-	12,303
Safe House	18,491	14,595	-	33,086
Oskiniwakamik	19,453	1,090	-	20,543
Acadia	4,400	2,200	(2,200)	4,400
	123,781	27,135	(7,998)	142,918

8 BANK OVERDRAFT

The Corporation maintains an authorized line of credit of \$250,000. Interest on outstanding authorized line of credit is calculated at prime plus 2% (5% at March 31, 2013). Interest on balance exceeding authorized line of credit is calculated at 24%. As at March 31, 2014, the bank over draft utilised was \$100,105 (2013- \$338,577).

9 EXPENSES

	2014 \$	2013 \$
Salary	5,582,292	5,444,505
Special project payments	1,738,163	1,804,570
Benefits	761,533	796,012
Amortization	389,994	555,252
Program costs	430,040	488,395
Rent / Lease	468,287	451,902
Program Support	265,569	445,256
Travel	115,275	114,750
Telephone and IT	87,411	114,628
Legal and audit	74,894	103,952
Maintenance, equipment and furnishings	97,121	102,767
Bank service charges and interest	20,220	68,669
Insurance	67,711	60,392
Office supply	70,493	53,450
Utilities	47,069	44,360
Elders	45,714	42,254
Office costs	26,498	39,436
Furniture and equipment / set-up costs	3,397	37,574
Janitorial	12,960	37,287
Meetings and workshop	12,434	22,353
Professional development and training	23,503	20,328
Advertising and promotion	34,064	10,615
Taxes	19,422	10,209
Consulting/contract fees	26,034	5,396
Donations	-	720
	10,420,098	10,875,032

10 FINANCIAL INSTRUMENTS AND RISK MANAGEMENT

The corporation's financial assets and liabilities consists of accounts receivable, bank overdraft, accounts payable and long-term debt.

Credit risk

The corporation's financial assets, including accounts receivable are not exposed to significant credit risk.

Liquidity risk

Liquidity risk is the risk that the corporation will not be able to meet its financial obligations as they become due. Liquidity risk also includes the risk of not being able to liquidate assets in a timely manner at a reasonable price. The corporation's approach to managing liquidity is to ensure that it has sufficient cash flows available to fund its operations and to meet its obligations when due, under both normal and stressed conditions.

Other

The corporation has no significant exposure to currency or other price risk.

TWIGG & COMPANY

CHARTERED ACCOUNTANTS

J.S. TWIGG B.Comm., C.A.
L.D. SAFINUK B. Comm., C.A.
M. LINGARD B. Comm., MPAcc., C.A.

650 REGENCY CENTER
333 - 25th STREET EAST
SASKATOON, SK. S7K 0L4

TELEPHONE (306) 244-0808
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Independent Auditor's Report

To the Directors of Cress Housing Corporation,

Report on the Financial Statements

We have audited the accompanying financial statements of Cress Housing Corporation, which comprise the statement of financial position as at December 31, 2013 and the statement of operations and net assets, and statement of cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information. The financial statements have been prepared by management based on the financial reporting provisions of the operating agreement between Cress Housing Corporation and Canada Mortgage and Housing Corporation (CMHC).

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with the financial reporting provisions of the operating agreement between Cress Housing Corporation and CMHC and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditors' consider internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in

the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

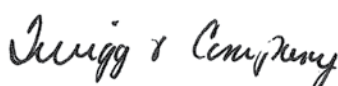
We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, these financial statements present fairly, in all material respects, the financial position of Cress Housing Corporation as at December 31, 2013 and its financial performance and its cash flows for the year then ended in accordance with the financial reporting provisions of the operating agreement between Cress Housing Corporation and CMHC.

Basis of Accounting and Restriction on Use

Without modifying our opinion, we draw attention to Note 2 to the financial statements, which describes the basis of accounting. The financial statements are prepared to assist Cress Housing Corporation to comply with the reporting provisions of the operating agreement referred to above. As a result, the financial statements may not be suitable for another purpose. Our report is intended solely for the Directors of Cress Housing Corporation and CMHC, and should not be used by parties other than the Directors of Cress Housing Corporation or CMHC.



Saskatoon, Saskatchewan
February 18, 2014

Chartered Accountants

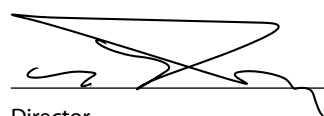
CRESS HOUSING CORPORATION BALANCE SHEET

AS AT DECEMBER 31, 2013

ASSETS

	2013	2012
CURRENT:		
Accounts receivable	\$ 62,487	\$ 177,889
Prepaid deposit	26,100	-
	<u>88,587</u>	<u>177,889</u>
CAPITAL ASSETS (Note 3)		
CMHC	1,933,795	2,242,053
Market Units	<u>14,505,243</u>	<u>13,985,481</u>
	<u>16,439,038</u>	<u>16,227,534</u>
RESTRICTED CASH:		
Replacement reserve (CMHC)	288,917	227,621
Replacement reserve (Market)	729,962	633,355
Tenant deposits	<u>139,439</u>	<u>120,231</u>
	<u>1,158,318</u>	<u>981,207</u>
	<u>\$ 17,685,943</u>	<u>\$ 17,386,630</u>
LIABILITIES		
CURRENT:		
Bank indebtedness	\$ 56,419	\$ 344,208
Accounts payable	136,483	216,646
Deferred revenue	33,629	29,025
Current portion of long-term debt	<u>337,977</u>	<u>339,547</u>
	564,508	929,426
LONG-TERM DEBT (Note 4)	4,097,431	4,471,908
OTHER:		
Tenants deposits	<u>139,439</u>	<u>120,231</u>
	<u>4,801,378</u>	<u>5,521,565</u>
SURPLUS		
SURPLUS	268,093	179,922
REPLACEMENT RESERVE	1,018,879	860,976
INVESTED IN CAPITAL ASSETS	<u>11,597,593</u>	<u>10,824,167</u>
	<u>12,884,565</u>	<u>11,865,065</u>
	<u>\$ 17,685,943</u>	<u>\$ 17,386,630</u>

APPROVED ON BEHALF OF THE BOARD:



Director



Director

CRESS HOUSING CORPORATION SCHEDULE OF REVENUES AND EXPENSES – MARKET UNITS
FOR THE YEAR ENDED DECEMBER 31, 2013

	TOTAL	PHASE 5	PHASE 6	PHASE 7	PHASE 8	PHASE 9	PHASE 10	PHASE 11	PHASE 12	PHASE 13	PHASE 14	PHASE 15
REVENUE												
Net Rental revenue	\$ 1,459,660	\$ 68,476	100,552	71,067	18,130	93,980	69,949	522,968	108,940	86,833	71,753	\$ 247,012
Other revenue	10,361	1,403		1,474		1,641	744			2,553	761	1,785
	1,470,021	69,879	100,552	72,541	18,130	95,621	70,693	522,968	108,940	89,386	72,514	248,797
EXPENSES												
Administration fee	194,670	9,250	14,530	10,495	2,224	9,005	8,024	83,464	8,214	8,840	4,678	35,946
Amortization	67,789				10,000				15,906		4,773	37,110
Bank charges	3,346	2,907	227		62	150						
Condominium fees	19,884								19,884			
Site management	29,680	3,000	3,750	3,000		6,080	3,940				2,350	7,560
Insurance	74,355	2,078	8,356	2,186	2,191	4,509	2,575	31,316		6,969	3,426	10,749
Interest	71,537				2,500				35,136		6,617	27,284
Property taxes	157,681	7,623	21,203	7,587		5,351	3,751	97,705	567	936	6,501	6,457
Maintenance	245,901	11,718	20,004	11,902	2,219	17,152	9,748	145,476	5,870	7,569	6,359	7,884
Replacement reserve	275,486	12,800	14,400	14,800		19,500	15,800	108,000	12,100	27,580	16,596	33,910
Bad debt	33,611	615	50		1,000		1,149	5,630	8,602	4,049	1,345	11,171
Utilities	179,931	17,709	14,802	18,498	2,286	25,436	19,064	4,235	338	22,533	8,844	46,186
Security	5,574	529	425	540		845	575			750	550	1,360
Professional fees	10,500	1,300	800	1,300		1,000	600	1,500	900	1,200	600	1,300
Miscellaneous												
	1,369,945	69,529	98,547	70,308	22,482	89,028	65,226	477,326	107,517	80,426	62,639	226,917
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENSES FOR THE YEAR	100,076	350	2,005	2,233	(4,352)	6,593	5,467	45,642	1,423	8,960	9,875	21,880
OWNER'S ALLOCATION	6,593					(6,593)						
NET EXCESS (DEFICIENCY) FOR THE YEAR	\$ 93,483	\$ 350	2,005	2,233	(4,352)	Nil	5,467	45,642	1,423	8,960	9,875	\$ 21,880

CRESS HOUSING CORPORATION STATEMENT OF REVENUE AND EXPENSES – CMHC

FOR THE YEAR ENDED DECEMBER 31, 2013

	2013	2012
REVENUE:		
Gross Rental Revenue	\$ 923,760	\$ 857,813
LESS: Vacancy	24,538	21,243
Net rental revenue	899,222	836,570
Operating subsidy	1,120,499	1,067,611
Other revenue	750	854
Admin recovery	513,109	477,963
	<u>2,533,580</u>	<u>2,382,998</u>
EXPENSES:		
Property taxes	262,655	248,297
Insurance on dwellings	63,282	61,191
Utilities – vacant units	7,255	12,993
– senior housing	23,129	25,483
– single parent	6,943	8,267
– apartment	10,176	8,128
Apartment	4,935	4,295
Maintenance	367,366	353,680
Shop expense	18,942	18,135
Mortgage interest	54,845	63,883
Amortization	308,258	412,191
Administration		
Salaries, benefits and travel	672,247	627,825
Office rent	22,283	20,475
Telephone	14,399	7,491
Office supplies	16,082	10,123
Bank charges	8,383	6,776
Insurance	5,919	1,575
Work shop and training	1,856	7,000
Board	12,474	10,861
Miscellaneous	4,103	7,289
Tenant counseling	81,510	99,680
Audit and accounting	8,550	8,550
Legal	560	160
Tenant incentive	-	500
Replacement reserve	374,102	175,560
Office equipment	4,146	1,187
Bad debts	2,149	3,166
Committee meetings	3,618	1,913
Data Support	6,839	4,438
	<u>2,367,006</u>	<u>2,211,112</u>
EXCESS OF REVENUE OVER EXPENSES FOR THE YEAR	<u>\$ 166,574</u>	<u>\$ 171,886</u>

CRESS HOUSING CORPORATION STATEMENT OF REVENUE AND EXPENSES – MARKET UNITS – PHASE 5
FOR THE YEAR ENDED DECEMBER 31, 2013

	2013	2012	Budget
INCOME:			
Rental revenue	\$ 68,476	\$ 65,690	\$ 69,850
Other revenue (Admin. recovery)	-	-	1,200
Laundry	1,403	1,461	-
	<u>69,879</u>	<u>67,151</u>	<u>71,050</u>
EXPENSES:			
Administrative fee	9,250	2,767	10,200
Amortization	-	-	-
Bank charges	2,907	585	600
Site Management	3,000	3,100	4,400
Insurance	2,078	2,302	2,350
Interest	-	-	-
Furniture replacement	-	-	-
Property taxes	7,623	6,290	6,400
Maintenance	11,718	6,574	12,325
Replacement reserve	12,800	10,800	10,800
Bad debt	615	920	1,500
Utilities	17,709	17,979	19,500
Security	529	1,140	800
Professional fees	1,300	1,300	800
Miscellaneous	-	-	1,375
	<u>69,529</u>	<u>53,757</u>	<u>71,050</u>
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENSES FOR THE YEAR	<u>\$ 350</u>	<u>\$ 13,394</u>	<u>\$ Nil</u>

CRESS HOUSING CORPORATION STATEMENT OF REVENUE AND EXPENSES – MARKET UNITS – PHASE 6
FOR THE YEAR ENDED DECEMBER 31, 2013

	<u>2013</u>	<u>2012</u>	<u>Budget</u>
INCOME:			
Rental revenue	\$ 100,552	\$ 89,589	\$ 98,850
EXPENSES:			
Administrative fee	14,530	8,849	13,650
Amortization	-	-	-
Bank charges	227	901	300
Site Management	3,750	3,000	4,000
Insurance	8,356	8,279	8,600
Interest	-	-	-
Furniture replacement	-	-	-
Property taxes	21,203	20,078	20,500
Maintenance	20,004	17,440	19,400
Replacement reserve	14,400	14,400	14,400
Bad debt	50	1,744	1,000
Utilities	14,802	13,871	13,200
Security	425	500	500
Professional fees	800	800	800
Miscellaneous	-	-	2,500
	<u>98,547</u>	<u>89,862</u>	<u>98,850</u>
EXCESS (DEFICIENCY) OF REVENUE			
OVER EXPENSES FOR THE YEAR	\$ <u>2,005</u>	\$ <u>(273)</u>	\$ <u>Nil</u>

CRESS HOUSING CORPORATION STATEMENT OF REVENUE AND EXPENSES – MARKET UNITS – PHASE 7
FOR THE YEAR ENDED DECEMBER 31, 2013

	<u>2013</u>	<u>2012</u>	<u>Budget</u>
INCOME:			
Rental revenue	\$ 71,067	\$ 66,008	\$ 69,850
Other revenue	<u>1,474</u>	<u>1,444</u>	<u>1,200</u>
	<u>72,541</u>	<u>67,452</u>	<u>71,050</u>
EXPENSES:			
Administrative fee	10,495	1,028	10,200
Amortization	-	-	-
Bank charges	-	585	600
Site Management	3,000	3,100	4,400
Insurance	2,186	2,118	2,250
Interest	-	-	-
Furniture replacement	-	-	-
Property taxes	7,587	6,290	6,400
Maintenance	11,902	7,630	12,325
Replacement reserve	14,800	10,800	10,800
Bad debt	-	349	1,500
Utilities	18,498	21,078	19,600
Security	540	908	800
Professional fees	1,300	1,300	800
Miscellaneous	<u>-</u>	<u>-</u>	<u>1,375</u>
	<u>70,308</u>	<u>55,186</u>	<u>71,050</u>
EXCESS OF REVENUE OVER EXPENSES FOR THE YEAR	<u>\$ 2,233</u>	<u>\$ 12,266</u>	<u>\$ Nil</u>

GRESS HOUSING CORPORATION STATEMENT OF REVENUE AND EXPENSES – ACTIVITY CENTRE – PHASE 8
FOR THE YEAR ENDED DECEMBER 31, 2013

	<u>2013</u>	<u>2012</u>	<u>Budget</u>
INCOME:			
Rental revenue	\$ 18,130	\$ 23,122	\$ 45,000
EXPENSES:			
Administrative fee	2,224	350	2,400
Amortization	10,000	10,833	14,800
Bank charges	62	70	300
Site management	-	-	3,000
Insurance	2,191	2,264	2,400
Interest	2,500	3,863	-
Furniture replacement	-	-	-
Property taxes	-	-	4,400
Maintenance	2,219	5,437	3,200
Replacement reserve	-	-	3,500
Bad debt	1,000	1,126	3,000
Utilities	2,286	3,701	5,000
Security	-	-	1,000
Professional fees	-	800	500
Miscellaneous	-	-	1,500
	<u>22,482</u>	<u>28,444</u>	<u>45,000</u>
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENSES FOR THE YEAR	<u>\$ (4,352)</u>	<u>\$ (5,322)</u>	<u>\$ Nil</u>

CRESS HOUSING CORPORATION STATEMENT OF REVENUE AND EXPENSES – MARKET UNITS – PHASE 9
FOR THE YEAR ENDED DECEMBER 31, 2013

	2013	2012	Budget
INCOME:			
Rental revenue	\$ 93,980	\$ 87,826	\$ 96,500
Laundry	1,641	1,234	-
Other revenue	-	-	1,400
	<u>95,621</u>	<u>89,060</u>	<u>97,900</u>
EXPENSES:			
Administrative fee	9,005	9,784	9,000
Amortization	-	-	-
Bank charges	150	254	400
Site Management	6,080	4,981	5,200
Insurance	4,509	4,343	4,600
Interest	-	-	-
Furniture replacement	-	-	-
Property taxes	5,351	4,294	4,800
Maintenance	17,152	15,506	17,250
Replacement reserve	19,500	13,500	13,500
Bad debt	-	-	1,750
Utilities	25,436	33,051	30,000
Security	845	1,108	1,200
Professional fees	1,000	800	600
Miscellaneous	-	-	1,600
	<u>89,028</u>	<u>87,621</u>	<u>89,900</u>
EXCESS OF REVENUE OVER EXPENSES	6,593	1,439	8,000
OWNER'S ALLOCATION OF EXCESS	6,593	1,439	8,000
NET EXCESS (DEFICIENCY) FOR THE YEAR	\$ Nil	\$ Nil	\$ Nil

CRESS HOUSING CORPORATION STATEMENT OF REVENUE AND EXPENSES – MARKET UNITS – PHASE 10
FOR THE YEAR ENDED DECEMBER 31, 2013

	2013	2012	Budget
INCOME:			
Rental revenue	\$ 69,949	\$ 66,470	\$ 67,500
Laundry	744	515	-
Other revenue	-	-	1,200
	<u>70,693</u>	<u>66,985</u>	<u>68,700</u>
EXPENSES:			
Administrative fee	8,024	1,098	8,950
Amortization	-	-	-
Bank charges	-	585	450
Site Management	3,940	4,450	4,200
Insurance	2,575	2,848	2,950
Interest	-	-	-
Furniture replacement	-	-	-
Property taxes	3,751	3,100	3,400
Maintenance	9,748	6,593	11,050
Replacement reserve	15,800	10,800	10,800
Bad debt	1,149	-	1,200
Utilities	19,064	25,523	22,400
Security	575	908	1,200
Professional fees	600	600	500
Miscellaneous	-	-	1,600
	<u>65,226</u>	<u>56,505</u>	<u>68,700</u>
NET EXCESS FOR THE YEAR	<u>\$ 5,467</u>	<u>\$ 10,480</u>	<u>\$ Nil</u>

CRESS HOUSING CORPORATION STATEMENT OF REVENUE AND EXPENSES – MARKET UNITS – PHASE 11
FOR THE YEAR ENDED DECEMBER 31, 2013

	2013	2012	Budget
INCOME:			
Rental revenue	\$ 522,968	\$ 484,367	\$ 520,000
Laundry	-	-	-
	<u>522,968</u>	<u>484,367</u>	<u>520,000</u>
EXPENSES:			
Administrative fee	83,464	107,295	119,500
Administrative allocation - Phase 12	-	-	15,000
Amortization	-	-	-
Bank charges	-	580	1,400
Site Management	-	-	-
Insurance	31,316	30,281	32,400
Interest	-	-	-
Furniture replacement	-	-	-
Property taxes	97,705	94,228	98,600
Maintenance	145,476	131,550	151,240
Replacement reserve	108,000	89,400	84,000
Bad debt	5,630	2,969	4,460
Utilities	4,235	5,454	7,000
Security	-	-	-
Professional fees	1,500	1,500	1,400
Miscellaneous	-	-	5,000
	<u>477,326</u>	<u>463,257</u>	<u>520,000</u>
NET EXCESS FOR THE YEAR	<u>\$ 45,642</u>	<u>\$ 21,110</u>	<u>\$ Nil</u>

CRESS HOUSING CORPORATION STATEMENT OF REVENUE AND EXPENSES – MARKET UNITS – PHASE 12
FOR THE YEAR ENDED DECEMBER 31, 2013

	2013	2012	Budget
INCOME:			
Rental revenue	\$ 108,940	\$ 101,346	\$ 112,000
Admin Recovery - Phase 11	-	-	15,000
	<u>108,940</u>	<u>101,346</u>	<u>127,000</u>
EXPENSES:			
Administrative fee	8,214	316	8,565
Amortization	15,906	15,163	51,035
Bank charges	-	-	400
Condominium fees	19,884	20,024	17,000
Site Management	-	-	500
Insurance	-	-	-
Interest	35,136	35,879	-
Furniture replacement	-	-	-
Property taxes	567	590	21,000
Maintenance	5,870	12,642	8,800
Replacement reserve	12,100	12,100	12,100
Bad debt	8,602	1,666	2,800
Utilities	338	1,375	1,000
Security	-	-	-
Professional fees	900	900	800
Miscellaneous	-	-	3,000
	<u>107,517</u>	<u>100,655</u>	<u>127,000</u>
NET EXCESS (DEFICIENCY) FOR THE YEAR	<u>\$ 1,423</u>	<u>\$ 691</u>	<u>\$ Nil</u>

CRESS HOUSING CORPORATION STATEMENT OF REVENUE AND EXPENSES – MARKET UNITS – PHASE 13
FOR THE YEAR ENDED DECEMBER 31, 2013

	2013	2012	Budget
INCOME:			
Rental revenue	\$ 86,833	\$ 16,184	\$ 120,279
Laundry	2,553	-	
Other income	-	-	2,700
	<u>89,386</u>	<u>16,184</u>	<u>122,979</u>
EXPENSES:			
Administrative fee	8,840	260	13,200
Amortization	-	-	-
Bank charges	-	-	300
Site Management	-	-	6,000
Insurance	6,969	4,598	8,500
Interest	-	-	-
Furniture replacement	-	-	-
Property taxes	936	-	6,000
Maintenance	7,569	2,630	13,500
Replacement reserve	27,580	4,000	29,160
Bad debt	4,049	-	1,619
Utilities	22,533	6,870	27,000
Security	750	426	15,000
Professional fees	1,200	-	1,200
Miscellaneous	-	-	1,500
	<u>80,426</u>	<u>18,784</u>	<u>122,979</u>
NET EXCESS (DEFICIENCY) FOR THE YEAR	<u>\$ 8,960</u>	<u>\$ (2,600)</u>	<u>\$ Nil</u>

CRESS HOUSING CORPORATION STATEMENT OF REVENUE AND EXPENSES – MARKET UNITS – PHASE 14
FOR THE YEAR ENDED DECEMBER 31, 2013

	2013	2012	Budget
INCOME:			
Rental revenue	\$ 71,753	\$ 55,984	\$ 82,760
Laundry	761	447	1,050
	<u>72,514</u>	<u>56,431</u>	<u>83,810</u>
EXPENSES:			
Administrative fee	4,678	5,158	9,200
Amortization	4,773	772	-
Bank charges	-	-	300
Site Management	2,350	1,500	5,600
Insurance	3,426	3,519	2,250
Interest	6,617	1,127	19,678
Furniture replacement	-	-	-
Property taxes	6,501	3,782	5,800
Maintenance	6,359	6,717	11,162
Replacement reserve	16,596	13,600	13,600
Bad debt	1,345	1,140	1,300
Utilities	8,844	2,659	12,400
Security	550	540	520
Professional fees	600	600	500
Miscellaneous	-	-	1,500
	<u>62,639</u>	<u>41,114</u>	<u>83,810</u>
NET EXCESS (DEFICIENCY) FOR THE YEAR	<u>\$ 9,875</u>	<u>\$ 15,317</u>	<u>\$ Nil</u>

CRESS HOUSING CORPORATION STATEMENT OF REVENUE AND EXPENSES – MARKET UNITS – PHASE 15
FOR THE YEAR ENDED DECEMBER 31, 2013

	2013	2012	Budget
INCOME:			
Rental revenue	\$ 247,012	\$ 29,159	\$ 367,450
Laundry	1,785	16	-
Other revenue	-	-	4,200
	<u>248,797</u>	<u>29,175</u>	<u>371,650</u>
EXPENSES:			
Administrative fee	35,946	5,600	45,698
Amortization	37,110	-	-
Bank charges	-	588	750
Site Management	7,560	1,380	6,600
Insurance	10,749	3,185	6,850
Interest	27,284	-	167,364
Furniture replacement	-	-	-
Property taxes	6,457	-	14,400
Maintenance	7,884	1,130	33,248
Replacement reserve	33,910	6,500	29,400
Bad debt	11,171	-	5,000
Utilities	46,186	7,447	49,500
Security	1,360	350	8,040
Professional fees	1,300	400	800
Miscellaneous	-	-	4,000
	<u>226,917</u>	<u>26,580</u>	<u>371,650</u>
NET EXCESS (DEFICIENCY) FOR THE YEAR	<u>\$ 21,880</u>	<u>\$ 2,595</u>	<u>\$ Nil</u>

CRESS HOUSING CORPORATION STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED DECEMBER 31, 2013

	2013	2012
OPERATING ACTIVITIES:		
Net income (loss) for the year	\$ 260,057	\$ 239,544
Changes to income not involving cash: Amortization	376,047	438,959
Transfer to replacement reserve	-	(107,443)
	<u>636,104</u>	<u>571,060</u>
Change in non-cash working capital		
balances related to operations:		
Trade accounts receivable	115,402	(67,115)
Prepaid deposit	(26,100)	30,281
Deferred revenue	4,604	2,243
Accounts payable	(80,163)	114,352
	<u>13,743</u>	<u>79,761</u>
Total from operating activities	<u>649,847</u>	<u>650,821</u>
FINANCING ACTIVITIES:		
Replacement reserve	157,903	55,586
Tenant deposit	19,208	33,768
Mortgage repayment	(376,046)	(875,899)
Capital grants	773,426	1,957,588
Mortgage proceeds	-	150,000
Repayment of prior years subsidy	(171,886)	(71,471)
Total from financing activities	<u>402,605</u>	<u>1,249,572</u>
INVESTING ACTIVITIES:		
Investment - Replacement reserve	(157,903)	(55,586)
Investment - Tenant deposit	(19,208)	(33,768)
Acquisition of capital assets	(587,552)	(1,966,693)
Total from investing activities	<u>(764,663)</u>	<u>(2,056,047)</u>
INCREASE (DECREASE) IN CASH AND EQUIVALENTS		
FOR THE YEAR	287,789	(155,654)
CASH AND (BANK INDEBTEDNESS) AND		
EQUIVALENTS, BEGINNING OF YEAR	<u>(344,208)</u>	<u>(188,554)</u>
CASH AND (BANK INDEBTEDNESS) AND		
EQUIVALENTS, END OF YEAR	<u>\$ (56,419)</u>	<u>\$ (344,208)</u>
CASH AND (BANK INDEBTEDNESS) AND		
EQUIVALENTS CONSIST OF:		
Cash and (Bank indebtedness)	<u>\$ (56,419)</u>	<u>\$ (344,208)</u>

1. NATURE OF BUSINESS:

Cress Housing Corporation was incorporated February 24, 1984 and registered under the Saskatchewan Non-Profit Corporations Act. The Company commenced acquiring single unit dwellings during July, 1984. The Company now also acquires apartment buildings and rents these units to qualifying tenants.

2. SIGNIFICANT ACCOUNTING POLICIES:

The financial reporting framework is prescribed by the operating agreement which requires the financial statements to be prepared in accordance with the following policies rather than in accordance with generally accepted accounting policies.

a) Investments -

Investments are stated at fair value as at December 31, 2013.

b) Capital assets and amortization -

Capital assets are recorded at cost less accumulated amortization. Amortization is provided to the extent that the mortgage principal is retired during the year. Buildings and equipment that are not financed are not amortized for accounting purposes.

c) Revenue recognition -

The Company follows the restricted fund method of accounting for contributions. Rent, subsidies and unrestricted contributions are recognized as revenue in the year received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

Restricted contributions related to general operations are recognized as revenue in the year in which the related expenses are incurred.

Interest earned on the reserve funds is credited directly to the reserve accounts.

Capital grants received from government and other organizations designated for the acquisition of capital assets are recorded as equity in capital assets.

d) Replacement reserve -

Appropriations to the replacement reserve, amounting to \$649,588 is made out of revenue during the current year. Approved expenditures incurred in the year are charged to this reserve. As a result of this accounting practice, actual expenditures for replacement and maintenance do not normally appear in the statement of revenue and expense and surplus.

e) Credit risk -

Credit risk arises from the possibility that tenants may be unable to fulfill their lease commitments. The Company mitigates the risk by conducting rental reference checks prior to tenant placement, through well defined procedures for addressing rent arrears, and by limiting the exposure to credit loss for any one tenant.

f) Fair value of financial instruments -

The carrying amount of bank, accounts receivable and deferred revenue, and accounts payable, approximate their fair value due to the short-term nature of these instruments. The carrying amount of the mortgage payable approximates its fair value, as the interest rate thereon approximates the market rate of interest for mortgages with a similar term to renewal.

2. SIGNIFICANT ACCOUNTING POLICIES (continued):

g) Use of Estimates -

The preparation of financial statements requires management to make estimates and assumptions that affect the reported amount of assets and liabilities, any disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amount of revenue and expenses during the reporting period. These estimates are reviewed periodically and as adjustments become necessary, they are reported in earnings in the period in which they become known.

h) Financial instruments -

The Company has elected not to disclose fair value information about financial assets and liabilities for which fair values was not readily obtainable.

The Company has classified its financial instruments as follows:

- Cash and cash equivalents were classified as held-for-trading and accordingly carried at their fair values;
- Accounts receivable were classified as loans and receivables, and accordingly carried at their amortized costs;
- Accounts payable and accrued liabilities and long-term debt were classified as other financial liabilities and are currently carried at their amortized cost.

3. CAPITAL ASSETS:

Capital assets are recorded at cost less accumulated amortization. Amortization is provided to the extent that the mortgage principal is retired during the year. Buildings and equipment that are not financed are not amortized for accounting purposes.

The major categories of capital assets and related accumulated amortization are as follows:

	Land and Buildings	Appliances	Total Cost	Accumulated Amortization	Net Book Value
CMHC					
Phase 1-4	\$ 10,740,328	188,632	10,928,960	8,995,166	\$ 1,933,794
Market Units					
Phase 5 - Hopkins	619,869	60,841	680,710		680,710
Phase 6 - Ave Y	1,161,003	76,914	1,237,917		1,237,917
Phase 7 - Hopkins	733,531	46,070	779,601		779,601
Phase 8 - Activity	414,834	3,445	418,279	46,667	371,612
Phase 9 - Ave P					
Phase 10 - Ave V	1,000,501	5,732	1,006,233		1,006,233
Phase 11 - Houses					
Phase 12 - 19th Street	2,310,622	24,128	2,334,750	47,000	2,287,750
Phase 13 - Ave H	2,974,822	2,811	2,977,633		2,977,633
Phase 14 - 7th Street	1,391,976	11,478	1,403,454	5,544	1,397,910
Phase 15 - 22nd Street	3,762,894	40,094	3,802,988	37,110	3,765,878
Total Market Units	14,370,052	271,513	14,641,565	136,321	14,505,244
Totals	\$ 25,110,380	460,145	25,570,525	9,131,487	\$ 16,439,038

4. LONG-TERM DEBT:

Long-term debt consists of the following mortgages:

	<u>2013</u>	<u>2012</u>
(1) Canada Mortgage and Housing Corp. repayable in monthly instalments of \$6,096 including interest at 2.01%.	\$ -	\$ 11,996
(2) Canada Mortgage and Housing Corp. repayable in monthly instalments of \$6,623 including interest at 2.21%.	-	26,367
(3) Canada Mortgage and Housing Corp. repayable in monthly instalments of \$4,500 including interest at 2.33%	-	53,312
(4) Canada Mortgage and Housing Corp. repayable in monthly instalments of \$8,719 including interest at 2.65%.	94,603	195,292
(5) Canada Mortgage and Housing Corp. repayable in monthly instalments of \$5,154 including interest at 2.61%.	633,275	678,052
(6) Canada Mortgage and Housing Corp. repayable in monthly instalments of \$4,158 including interest at 2.65%.	554,478	589,263
(7) Canada Mortgage and Housing Corp. repayable in monthly instalments of \$2,148 including interest at 2.65%.	299,929	317,546
(8) Canada Mortgage and Housing Corp. repayable in monthly instalments of \$415 including interest at 2.65%.	58,878	62,263
(9) Canada Mortgage and Housing Corp. repayable in monthly instalments of \$1,936 including interest at 2.61%.	296,199	311,528
(10) First Nations Bank loan repayable in monthly instalments of \$833.	53,333	63,333
(11) First Nations Bank loan repayable in monthly instalments of \$949 including interest at 4.50%.	144,455	149,228
(12) First Nations Bank loan repayable in monthly instalments of \$1,215 including interest at 5.50%.	186,199	190,418
(13) First Nations Bank loan repayable in monthly instalments of \$3,038 including interest at 5.10%.	479,301	490,989
(14) First Nations Bank loan repayable in monthly instalments of \$12,878 including interest at 4.60%.	1,634,758	1,671,868
	<u>4,435,408</u>	<u>4,811,455</u>
Less: current portion	337,977	339,547
Total long-term debt	<u>\$ 4,097,431</u>	<u>\$ 4,471,908</u>

The estimated principal repayment due in each of the next five years are as follows:

2014	\$ 337,977
2015	259,224
2016	276,524
2017	282,609
2018	294,153
Thereafter	<u>2,984,921</u>
	<u>\$ 4,435,408</u>

5. GST REBATE:

Cress Housing Corporation is registered for GST purposes and is eligible for the GST rebate. The 2013 rebate consists of one-half of the GST incurred or \$34,272. The accounts receivable as at December 31, 2013 includes GST of \$15,265.

6. REPLACEMENT RESERVE:

Under the terms of the agreement with Canada Mortgage and Housing Corporation, the Replacement Reserve accounts are to be credited annually with interest and allocation of Canada Mortgage and Housing Corporation subsidy to provide for major replacements to the rental properties. The replacement reserve is funded by an annual charge against earnings as opposed to an appropriation of accumulated surpluses.

These funds along with accumulated interest must be held in a separate bank account and/or invested only in accounts or instruments insured by the Canada Deposit Insurance Corporation or as may otherwise be approved by Canada Mortgage and Housing Corporation from time to time.

The CMHC reserve account consists of:

	Core 116 units	SHC 17 units	Total
Balance			
December 31, 2012	\$ 192,171	35,450	\$ 227,621
CMHC Subsidy allocation	351,662	22,440	374,102
Interest earned	705	168	873
	544,538	58,058	602,596
Approved expenditures			
from reserve	(238,926)	(74,753)	(313,679)
Balance			
December 31, 2013	<u>\$ 305,612</u>	<u>\$ (16,695)</u>	<u>\$ 288,917</u>

7. CONTINGENCY:

Cress Housing Corporation receives forgivable loans from Saskatchewan Housing Corporation. The loans have been recorded as capital grants, however, are repayable if Cress Housing Corporation does not adhere to Saskatchewan Housing Corporation's conditions for the advance.

CRESS HOUSING CORPORATION SCHEDULE OF REVENUE AND EXPENSES – CMHC

FOR THE YEAR ENDED DECEMBER 31, 2013

	Actual 2013				Budget 2013	
	Total	Group 2 116 Units	Group 3 17 Units	Group 4 30 Units	Total	Variance
REVENUE						
Gross Rental Revenue	\$ 923,760	638,928	107,712	177,120	777,572	146,188
LESS: Vacancy	24,538	16,424	3,653	4,461	17,017	7,521
Net rental revenue	899,222	622,504	104,059	172,659	760,555	138,667
Operating subsidy	1,120,499	912,329	82,473	125,697	973,494	147,005
Other revenue	750	750			6,208	(5,458)
Admin recovery	513,109	364,307	51,311	97,491		513,109
	2,533,580	1,899,890	237,843	395,847	1,740,257	793,323
EXPENSES						
Property taxes	262,655	185,037	29,938	47,680	259,196	(3,459)
Insurance on dwellings	63,282	55,193	8,089		69,675	6,393
Utilities - vacant units	7,255	4,033	1,322	1,900	7,356	101
- senior housing	23,129	23,129			32,576	9,447
- single parent	6,943	6,943			4,203	(2,740)
- apartment	10,176	10,176			8,407	(1,769)
Apartment	4,935	4,935			6,600	1,665
Maintenance	367,366	191,220	41,578	134,568	376,311	8,945
Shop expense	18,942	13,449	1,894	3,599	16,857	(2,085)
Mortgage interest	54,845	54,639	206		114,770	59,925
Amortization	308,258	281,891	26,367		308,258	-
Administration:						
Staff Salaries, benefits, travel	672,247	477,295	67,225	127,727	220,040	(452,207)
Office rent	22,283	15,821	2,228	4,234	16,139	(6,144)
Telephone	14,399	10,223	1,440	2,736	5,694	(8,705)
Office supplies	16,082	11,418	1,608	3,056	8,443	(7,639)
Bank charges	8,383	5,952	838	1,593	1,795	(6,588)
Insurance	5,919	4,202	592	1,125	6,037	118
Work shop and training	1,856	1,318	185	353	12,571	10,715
Board	12,474	8,857	1,247	2,370	3,450	(9,024)
Miscellaneous	4,103	2,913	410	780	259	(3,844)
Tenant counseling	81,510	57,872	8,151	15,487	61,832	(19,678)
Audit and accounting	8,550	6,071	855	1,624	8,550	-
Legal	560	398	56	106	-	(560)
Tenant incentive	-	-	-	-	1,200	1,200
Replacement reserve	374,102	351,662	22,440		175,560	(198,542)
Office equipment	4,146	2,944	414	788	2,400	(1,746)
Bad debts	2,149	1,887	-	262	6,998	4,849
Committee meetings	3,618	2,569	362	687	4,000	382
Data support	6,839	4,856	684	1,299	1,080	(5,759)
	2,367,006	1,796,903	218,129	351,974	1,740,257	626,749
Excess (Deficiency) of revenue over expenses for the year	\$ 166,574	102,987	19,714	43,873	NIL	\$ 166,574

Statement of Surpluses (Deficit)

	CMHC	HOPKINS PHASE 5	AVEY PHASE 6	HOPKINS PHASE 7	ACTIVITY PHASE 8	AVEP PHASE 9	AVEV PHASE 10	HOUSES PHASE 11	19TH ST. PHASE 12	AVEH PHASE 13	7TH ST PHASE 14	22ND ST. PHASE 15	TOTAL
Balance, beginning of year	\$ 59,971	12,675	3,275	24,148	(5,969)	-	13,274	47,068	13,821	(2,600)	11,664	2,595	\$ 179,922
Excess (deficiency) for year	166,574	350	2,005	2,233	(4,352)	-	5,467	45,642	1,423	8,960	9,875	21,880	260,057
Recovery (payment) for prior year	(171,886)												(171,886)
Transfer (to) from Reserve													
Balance, end of year	\$ 54,659	13,025	5,280	26,381	(10,321)	-	18,741	92,710	15,244	6,360	21,539	24,475	\$ 268,093

Statement of Replacement Reserve

Balance, beginning of year	\$ 227,621	61,201	66,327	59,996	-	42,187	34,874	324,505	15,751	4,000	18,014	6,500	\$ 860,976
Allocation of funds	374,102	12,800	14,400	14,800	-	19,500	15,800	108,000	12,100	27,580	16,596	33,910	649,588
Interest earned	873	269	269	235	-	168	134	1,252	67	17	67	17	3,368
Transfer from surplus													
Expenditures from fund	602,596	74,270	80,996	75,031	-	61,855	50,808	433,757	27,918	31,597	34,677	40,427	1,513,932
Balance, end of year	(313,680)	(1,702)	(24,845)	(2,253)	-	(2,133)	(2,605)	(134,315)	(1,411)	(577)	(2,350)	(9,182)	(495,053)
	\$ 288,916	72,568	56,151	72,778	-	59,722	48,203	299,442	26,507	31,020	32,327	31,245	\$1,018,879

Statement of Investment in Capital Assets

	CMHC	HOPKINS PHASE 5	AVEY PHASE 6	HOPKINS PHASE 7	ACTIVITY PHASE 8	AVEV PHASE 10	19TH ST. PHASE 12	AVEH PHASE 13	7TH ST PHASE 14	22ND ST. PHASE 15	TOTAL
Balance, beginning of year	\$ 487,653	681,000	1,237,917	779,602	272,793	918,518	1,633,003	2,750,123	1,348,240	715,318	\$ 10,824,167
Service Canada Grant											
Sask. Housing Grant (Note 2, 7)								214,358		435,892	650,250
City of Saskatoon										123,176	123,176
Other Grants											
Gain on sale of houses											
	\$ 487,653	681,000	1,237,917	779,602	272,793	918,518	1,633,003	2,964,481	1,348,240	1,274,386	\$ 11,597,593

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